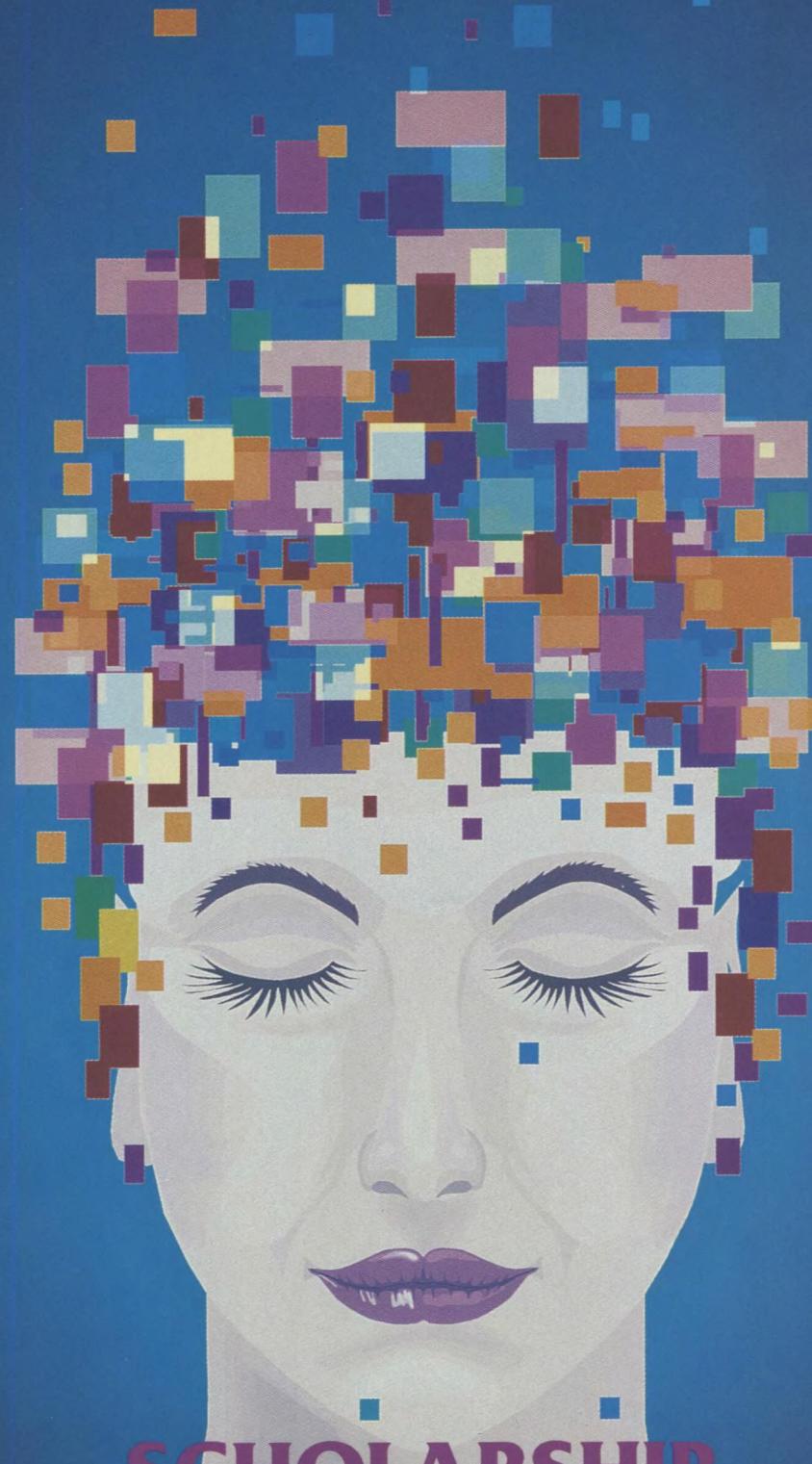


The KAPPA ALPHA THETA

MAGAZINE

AUTUMN 1988



SCHOLARSHIP

Is intellectual growth still the priority Theta founders intended?

The KAPPA ALPHA THETA

MAGAZINE

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Kappa Alpha Theta
Fraternity,
founded at
Indiana Asbury College
(DePauw University),
Greencastle, Ind., Jan. 27,
1870.

The first Greek letter
fraternity
known among women.

Over the Desktop

Autumn has not officially arrived, but the crispness of the air tells me that summer has come to an end. Here, a few random thoughts and observations on the summer past.

● **Theta Convention** It was grand. And it truly was a celebration. A hearty congratulations to newly-elected Grand President Janet Peters and members of Grand Council. Congratulations also to all those who received scholarship awards at Convention. (Please note that all Foundation scholarship recipients and donors were published in a special Foundation publication you should have received earlier in September.)

You can read all the details of Convention, beginning on page 7, but, here, one note: I found it interesting that the same collegians who proposed that individual college chapters be allowed to have male guests in private areas of chapter housing (The motion was defeated.) were resoundingly opposed to the suggestion that Theta pledges be allowed to wear Greek letters prior to initiation. I think it's healthy that these young women challenge the system for change while, at the same time, maintaining a sincere appreciation for tradition.

● **Political conventions** Thetas are in the political news these days. It was widely reported that Sen. Nancy Kassebaum, Kappa Chapter, was a top consideration for the Republican vice presidential nominee. Did you know that Kitty Dukakis, wife of Democratic presidential candidate Michael Dukakis, is a Theta (Beta Phi/Penn State)? And that Dan Quayle's mother and a daughter-in-law of George Bush are also Thetas?

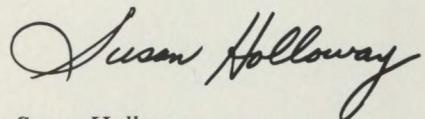
● **Reunion** Summer is the time for reuniting with family and friends. Members of my Gamma Pi pledge class—initiated in 1975—gathered in July, ten years after we had graduated. It was wonderful to see those faces and share our lives again. We had all changed, but none of us had really changed.

● **Summer reading** I read a book this summer that proved important to me: *When All You've Ever Wanted Isn't Enough* by Rabbi Harold Kushner. If you haven't already read it, I would recommend it.

A quote from the book: "A life of meaning is achieved not by a few great, immortal deeds but by a lot of little ones. The challenge is not to rise above the level of everyday life by some superhuman effort. The challenge is to find something human to do every day of our lives."

Have a wonderful Autumn.

Loyally,



Susan Holloway
Editor

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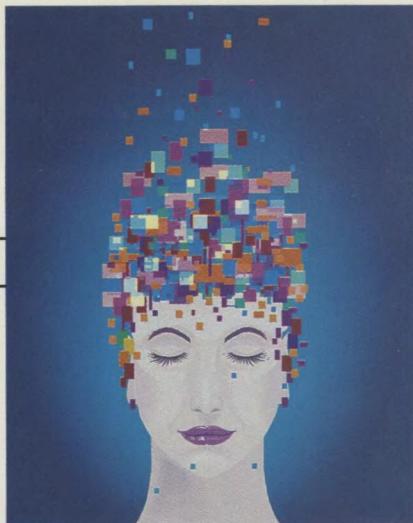
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Cover: The cover illustration was created and produced, courtesy of Pixel Graphics, Inc. in Dallas, Texas. Cindy Moseley, Rho/Nebraska, and her husband, Rod, own and operate the state-of-the-art computer graphics company, with Rod acting as computer artist and Cindy handling finances, slide processing and assisting in production.



Convention: page 7

SCHOLAR

Is intellectual
growth still
the priority
Theta founders
intended?



earning was something that Theta Founder Bettie Locke took most seriously.

Locke and her three friends who formed Kappa Alpha Theta in 1870, banded together to support each other in achieving their intellectual goals at a time when the few women enrolled in college were, at best, not taken seriously; and, at worst, harshly criticized.

In Theta's first constitution, those women spelled out their plan for the Fraternity's primary goal: to foster intellectual growth and promote scholarly discussions.

Locke and her colleagues would be shocked to learn that today Greek organizations are accused of making scholarship a low priority, even of being anti-intellectual.

But these accusations are hardly surprising in an age when an entire generation of college graduates is considered by many to be culturally illiterate; when institutions of higher education are under fire for not providing students with a curriculum necessary to function effectively in the world; and when Greek organizations encompass varied programming.

The question is, are the criticisms legitimate? Have Greek organizations moved away from their original bases of intellectual enrichment? And is Theta still making scholarship the priority that its founders intended?

With the publication of Allan Bloom's *The Closing of the American Mind* and E.D. Hirsch Jr.'s *Cultural Literacy*, two 1987 best-sellers, came a popular awareness

of the dissatisfaction with education in America.

Colleges and universities stand accused of creating a generation of young people who see learning as a means to an end—a lucrative job—but don't sift anything of value from the learning itself. "The culprit is 'process'—the belief that we can teach our children *how* to think without troubling them to learn anything worth thinking about," says Lynne Cheney, Beta Omega/Colorado College, chairman of the National Endowment for the Humanities, in a report on the humanities in U.S. public schools.

Charges of mediocrity in higher education have spilled over to what has become, on many campuses, an integral part of higher education: the Greek system. This time, though, the critics are people inside higher education itself—university administrators and faculty members.



study on Greek affiliation and attitude change in college students done at Bucknell University revealed that critics are concerned that Greeks have fallen into mediocrity, that they are anti-intellectual, and their values are antithetical to the goals of higher education.

Former Grand President Sue Supple says that in light of the alcohol and hazing problems sometimes associated with Greeks, scholarship was a saving grace of the Greek system. With questions being raised about the Greek system's attitude toward scholarship, its existence may be at risk.

A 1987 informal faculty survey

R S H I P

by the University of Tulsa's Panhellenic revealed a negative faculty perception of Greeks. "The response is limited, but probably typical," says Tulsa Associate Dean of Students Jane Brechin. "Many of the faculty feel that there's emphasis on achieving good grades, but less on intellectual growth for its own sake. They feel that perhaps Greek students are more casual about class attendance than independent students. And they perceive a conflict between time allotted to studies and that allotted to social."

Not only are the perceptions unflattering, but some facts are as well. A study conducted at the University of Minnesota by the Center for the Study of the College Fraternity in 1987 found that the Greek experience does not have a positive effect on grades and that overall chapter programming is poor. A 1984 study by the Center showed that the majority of men's fraternities on nearly 200 campuses had chapter GPAs at or below the all men's averages, and above the average on only 75 campuses. The women's groups fared better—chapter averages were above the all women's averages on 136 campuses.



Any would say that Kappa Alpha Theta has never strayed from its original focus on scholastic excellence, but today there is a renewed awareness of the need to return fully to its original purpose of achieving a higher intellectual life. "The Fraternity is getting back to the reason why we were originally formed," says Mary Caldwell,

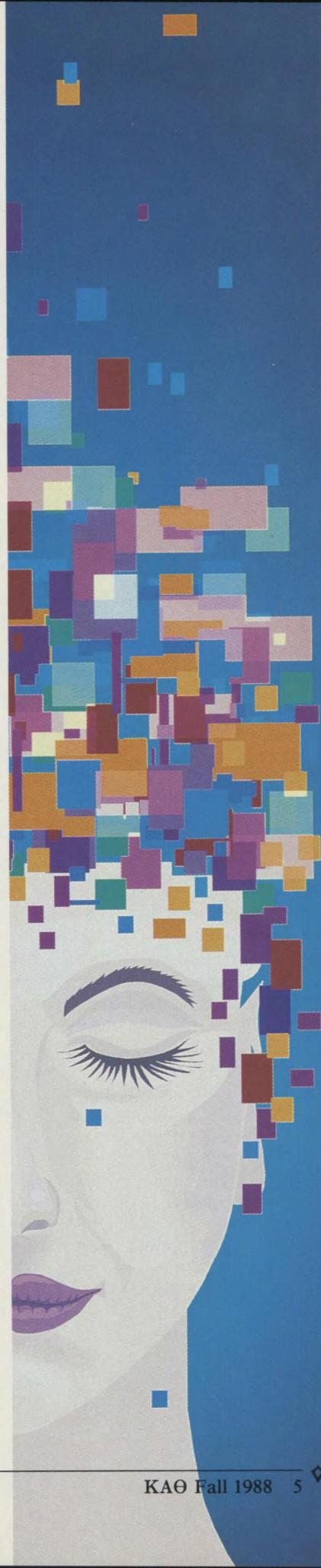
Omicron/Southern California, Theta's director of scholarship.

While statistics on the Greek system as a whole are disappointing, Caldwell's statistics on Theta chapters offer some encouragement. The scholarship report for 1987-88 reveals that 81 of Theta's 114 chapters are at or above the all sorority average (ASA) on their campuses, and an additional 12 chapters maintained a 3.0 or above on campuses not reporting an ASA. (See page 44.) In addition, says Caldwell, "Where Thetas are located, the majority of ASAs are higher than the AWA, which means that Greek women are doing better than all women in most cases."

Theta has always provided its members with a powerful incentive to intellectual growth. Caldwell is quick to point out that our ritual is full of references to scholastic achievement and support of our sisters in their endeavors.

College chapters can also find incentive and encouragement in national scholarship programs. The scholarship manual offers ideas on creative programming and problem solving and is continually updated to reflect current trends. A new manual will be released next year. According to Grand President Janet Peters, the Fraternity helps chapters recognize problems and offer solutions. "Through the structure of district officers, advisers and chapter reviews by the College Committee, we track a chapter's scholastic performance and get the red flags going if its average drops or is consistently low."

Individual and chapter scholastic achievements are recognized nation-



ally with Kappa Alpha Theta Foundation scholarships (totaling more than \$112,000 in 1988) and Convention awards.

While the Fraternity sets high standards and provides strong incentives for its members, it remains the work of each chapter to encourage high scholastic achievement. "On a national level, there are good programs. It's just a matter of the chapters implementing them," says Tracy Padek, Alpha Omicron/Oklahoma, the sorority adviser at the University of Oklahoma.

Some chapters inevitably place less importance on scholarship than others. Supple believes it's merely a matter of chapter attitude. "The real key is that we probably reflect the attitude of the campus—a chapter at an Ivy League school may have a different attitude toward scholarship than at another university, for example," she says.


here are some common threads running through the chapters that give academics top priority. A positive attitude toward scholarship is one. These chapters begin showing this attitude during rush. "We try to make it clear to rushees that scholarship is very important to our chapter," says Jody Pierret, president of Beta Omicron Chapter at Iowa, which has had a consistently high chapter average.

The most successful chapters begin scholarship programming with pledges and make the collegians realize they need to be positive role models. Preventative maintenance is key: helping members keep track of their grades and finding resources to help them before they slip below the chapter average. Individual attention, encouragement and reward are the main tools of an effective program. Caldwell stresses, however, that each chapter must tailor its programming to the motivations of its members: What works for one chapter may not work for another.

Gamma Tau Chapter at Tulsa has been particularly effective in its programming, earning the top GPA of seven sororities on campus after having been sixth for an extended time. "We had to go to some ex-

tremes at first. But it was an attitude change. Once the chapter changed its attitude, it was easy," says Stephanie Mires, Gamma Tau's former pledge scholarship chairman. "All of a sudden, it just happened. Everyone started working toward a common goal."

Mires says that once Gamma Tau had established a solid program—including study hours; a weekly notebook in which members record any missed classes, homework and test scores; study buddies and chapter recognition—the chapter eliminated what didn't work and refined what did. She notes that the program is updated every year as the chapter's motivation and needs change.

According to Mires, the Gamma Tau program focuses on encouraging each member to do her best, whether she earns a 4.0 or a 2.5.

Caldwell also acknowledges that high scholarship does not come easily to all members or to all chapters. "I don't want every chapter to think they all need to have 4.0s," she says. "A good chapter scholarship program should motivate, challenge and encourage each member to achieve her individual best, encouraging intellectual curiosity and the pursuit of true knowledge."


his pursuit of knowledge for its own sake is what schools should encourage, according to those who see only mediocrity in higher education. This is a point Caldwell resoundingly seconds: "It concerns me that women today are more concerned with building resumes than erecting legacies for the future."

Some critics have suggested the introduction of a core curriculum, which would include the basics of a liberal arts education: literature, history and the arts. Cheney advocates this, citing a survey of colleges and universities that found it's possible to graduate from 80 percent of the schools surveyed without a class in the history of Western civilization, and from more than 80 percent without a course in American history.

Greeks also must put a more solid emphasis on learning. "We will continue to be criticized as long as Greek chapters are more visible in

social aspects than in academic achievement," says Peters.

According to some Greek advisers, this renewed emphasis on academics must include a serious evaluation of the activities that can draw members away from academics. Says Padek, "There's a lot of overprogramming, but there's a trend in the other direction. Greek groups are realizing they have to be more selective in their social and outside activities."

Brechin says that she is ever challenging the chapters at Tulsa to keep improving academically. "I have very high expectations of them for two reasons," she says. "One, they have made a choice to enrich their academic life and have joined a Greek group to enhance the college experience, so I make the assumption that they want to be successful. They want to have it all. And second, they have a support system in place to enhance academic achievement."

Theta must continue to set high expectations for its members, and continually emphasize the importance of academics. Changing the attitude of chapters with poor academic records is a key challenge.

Caldwell says chapters need to get creative people into the position of scholarship chairman. She says, "They need women who can come up with unique programming ideas. And I would like to see every chapter have a pledge scholarship program, so pledges know from the very beginning that Kappa Alpha Theta has scholarship as its primary aim."

Theta's emphasis on scholarship today may be broader than our founders' original plan for "composition, debate and elocution," but it is still the Fraternity's focus.

"I am confident that Kappa Alpha Theta performs an integral role to reinforce and even shape the overall objectives for our women at the university," says Caldwell.

Founder Bettie Locke and her friends would no doubt be pleased.

Bryn Millholland
Editorial Intern

Editor's Note: The focus of the 1989 Leadership Conference will be scholarship. Each chapter's scholarship chairman will be a delegate.



Amy Mitchell, president of Gamma Phi Chapter at Texas Tech., receives the Founders' Award from Grand President Sue Supple and Foundation President Marj Schnacke on behalf of her chapter.

As it was in many parts of the country, the heat was on in Philadelphia as Thetas joined in a celebration of excellence at Kappa Alpha Theta's 58th Grand Convention, June 18 through 23, 1988.

But alumnae and collegians avoided the near 100-degree heat, keeping cool by attending Convention events inside the Adam's Mark Hotel.

More than 800 alumnae and collegiate delegates and visitors from all over the United States and Canada, and from as far away as Panama, came to the "City of Firsts" to celebrate the "Fraternity of Firsts." And even more Philadelphia-area Thetas joined the festivities at the final banquet, where nearly 1000 women relived Convention memories through a spectacular slide show, and witnessed the traditional installation of the new Grand Council.

From their first smiling welcome from local committee members at the registration desk to the exchanges of hugs and home addresses at the close of Convention, Thetas indeed had much to celebrate during the six days when the Kappa Alpha Theta flag flew proudly outside the Adam's Mark.

The theme, "A Celebration of Excellence," carried through the legislative sessions, where delegates voted on issues vital to furthering the Fraternity's commitment to excellence, and every member had the opportunity to freely speak her mind.

And it was apparent at the banquets and social gatherings where Thetas young and old made connections, applauded award winners, saluted birthdays, sang, learned, laughed and cried during this celebration of Theta excellence, past and future.

A Celebration of Excellence

SPEAKERS

You can imagine how difficult it would be to capture and hold the attention of more than 800 women at once.

But Thetas gathered in Philadelphia for the 1988 Grand Convention were entertained and informed by several dynamic speakers, who grabbed the audience's attention with humor and kept it as they gave advice for the many roles of today's women.



A dynamic Dr. Sarah Weddington encouraged women to take the lead in her speech at the Panhellenic luncheon.

First to address the Convention was Grand President Sue Supple, who made magic during the opening session Sunday morning. Beginning with a magic trick, Supple compared magic to excellence in her opening address, saying that both are easy to recognize but hard to define. (See article on page 10.)

The celebration continued at Sunday's Panhellenic luncheon, where Dr. Sarah Weddington was the guest speaker.

In a speech that many found stirring, Weddington paralleled the men who met at the Constitutional Convention in Philadelphia in 1776

Barbie Tootle, from The Ohio State University, amused her audience with stories about reaching middle age and other stages of a woman's life.



Indianapolis consultant Toby Malichi discussed group motivation with alumnae in a special session.

and the four women who founded Kappa Alpha Theta in 1870, as she urged her audience to recognize what isn't right in their lives and to make changes.

She noted that both the nation's founders and Theta's founders observed a need for change—in the government of the nation and, by the latter, in the lives of college women—and boldly made those changes.

Weddington outlined ways women can increase their leadership abilities, using practice, confidence, communication and goal-setting as tools. "Leadership is a lifelong journey," she said, comparing it to Theta's lifelong journey of nobler womanhood.

Weddington is an expert on women in leadership roles and is currently writing a book called *Some Leaders are Born Women*. Now a lawyer in private practice in Austin, Tex., she has served three terms in the Texas House of Representatives, as counsel for the Department of Agriculture and as an adviser in the White House.

The week featured yet another outstanding speaker at Tuesday afternoon's general session. Barbie Tootle spoke on "Ages and Stages for Women," following the presentation of the Kappa Alpha Theta Foundation's video of the same name.

Quoting from books that included Lewis Grizzard's *Elvis is Dead and I Don't Feel so Good Myself*, Tootle had her audience constantly laughing as she discussed the stages of a woman's life, and she outlined seven steps to becoming a balanced woman. She described the five predictable life stages, from Gail Sheehy's *Passages*: pulling up roots during the late teen years, the trying twenties, the thirties, the deadline decade of the forties and the later period of renewal or resignation. And she gave advice on how to survive the challenges of each stage by developing competence, managing emotions, establishing autonomy and an identity, freeing interpersonal relationships and developing purpose and integrity.

Tootle appealed to women of all ages. She encouraged a short period of small group discussion, in which women could share their concerns for the next decade. And she encouraged women to use their Theta friendships to help them through the rough stages.

Tootle is currently program coordinator in the Office of the President of The Ohio State University and has been widely recognized for her contribution to Greek life across the country. She has worked in administration in higher education for more than 20 years.

Two other speakers led discussions in small groups during college and alumnae seminars. Sunday afternoon, collegians and their advisers heard Dave Westol speak about risk management on college campuses. Westol addressed alcohol-related topics and how chapters can reduce their liability in social situations. He also talked about how to minimize risks involved in chapter housing, such as theft or fire. Westol, the assistant prosecuting attorney and chief of the Circuit Court Felony Trials Division in the Office of the Prosecuting Attorney in Kalamazoo, Mich., frequently lectures about Greek legal affairs and hazing. He is currently the national vice-president of Theta Chi fraternity.

Alumnae enjoyed hearing Toby Malichi discuss group motivation during the Wednesday morning session. Malichi gave his audience tips on keeping themselves motivated and increasing self-esteem, and told them how to encourage group motivation. He pointed out that approval, fun, honesty, integrity and a sense of purpose are strong motivators; while manipulation, irrelevance and sarcasm discourage involvement of group members. Malichi is a consultant to organizations of all sizes on management, motivation and training programs. He owns a consulting firm in Indianapolis, Ind., and the clients of Malichi, Inc. include some of the country's largest corporations, as well as universities and government agencies.

It was Corinne Bergmann's idea that Theta "celebrate excellence" at the 58th Grand Convention in Philadelphia.

The former chapter consultant from Delta Iota Chapter/Puget Sound, submitted her idea "Theta - A Celebration of Excellence" to the Convention Theme Contest. It was chosen by Grand Council from nearly 300 entries submitted in response to the notice in the Autumn 1987 Magazine.



Theme contest winner Corinne Bergmann launches her kite from the parking garage roof at the Adam's Mark Hotel.

Convention Theme Winner **LEGISLATION**

With many women stepping up to the microphone to address the topic at hand during the first legislative session Monday morning, debate was both interesting and lengthy.

Grand President Sue Supple finally had to move to end discussion on the first proposed amendment brought to debate after more than an hour.

The amendment, regarding modification of the rush recommendation system, was defeated in a ballot vote and then sent back to an *ad hoc* committee for further research.

The second proposal to clarify the wording about scholastic requirements for initiation was carried after some debate. The third proposed amendment, which would enable college chapters to place members with severe emotional problems on inactive status was held until the next session. The disciplinary process was streamlined with the passage of the fourth amendment, and it changed Grand Council's role in the

review of discipline cases.

Another 16 motions were carried during Monday's session. Passed were proposals to transfer duties to the Grand President from the Administrative Committee, to transfer responsibility for the service program from the GVP Education to the GVP Development, to change the starting dates of the terms of college district presidents and advisory boards, to provide a more workable schedule for review of college chapter bylaws and to eliminate the need for Finance Committee approval of budgeted expenses of more than \$1000.

Tau Chapter's proposal to give individual chapters the choice to allow male guests in private areas of chapter housing prompted another lengthy debate in Wednesday's session. Again, debate was halted after more than an hour, and the proposal was defeated. The proposal presented Monday regarding inactive status for emotionally troubled members was passed, with an amendment that the chapter's Standards Committee vote on the matter. Wednesday's session also saw the passage of a proposal to uphold all unanimous agreements of the National Panhellenic Conference, and three other housekeeping-type amendments.

Excerpted from Grand President Sue Supple's opening speech at the 1988 Grand Convention.

We celebrate excellence at this Convention, and the reason I did a magic trick was to help show that excellence and magic have something in common. They are both difficult to define, but easy to recognize.

We don't have to be told that something is magic or that something is excellent. We just know it; we feel it, because both are out of the ordinary.

But if we are to celebrate excellence, it seems necessary to try to define it. Alexander the Great, more than 300 years before Christ, said, "I assure you I had rather excel others in the knowledge of what is excellent than in the extent of my power and dominion." I believe we need to excel others in the knowledge of what is excellent not only for the sake of this Convention, but for our very existence. When an organization loses its capacity to evoke excellence and high individual performance, its great days are over.

The purpose of my talk today is to define excellence for Thetas. The dictionary says that excellence is "great merit, virtue or goodness." We cannot achieve excellence if we do not have values and a belief in something greater than what we see around us. John Gardner in his book *Excellence*, says that one cannot think of the greatness we might achieve without also considering the mediocrity into which we have fallen. He was speaking of the educational system of the United States, but have the Greeks fallen into mediocrity as well?



Grand President Sue Supple worked magic during her speech at the opening session of Grand Convention.

The Greek system long has claimed to stand for excellence: excellence in academics, excellence in service to others, excellence in personal conduct and all the noble human traits. But let us examine the record.

A 1987 study done at the University of Minnesota by the Center for the Study of the College Fraternity made the following observations about the Greek system: Greeks drink more than undergraduates in general; The Greek experience does not have a positive effect on grades; The overall level of programming in the chapters is not high.

Can we celebrate excellence with such a report?

Perhaps even more distressing is that the same study revealed that the overall level of satisfaction with the individual's fraternity or sorority experience was rated quite high: 53 percent of the men and women surveyed reported that they were very satisfied with their Greek experience, and 90 percent were satisfied or very satisfied. Can they be satisfied with an institution that promotes drinking and poor scholarship? Is this their idea of excellence?

Another study by the Center, which used statistics from 1984, reported that the grade point averages for the majority of men's groups are below the all men's averages on 116 campuses, the same on 75 campuses, and above the all men's averages on only 74.

The women's record is better: averages were above the all women's

Theta's

averages on 136 campuses and the same on 59. Since those statistics were published, however, the women have fallen below the all women's averages on a few campuses, and I fear it may be even worse for the men than it was in '84.

When we think of these things we have to wonder if Greek excellence is like magic: no substance, all shadow and illusion. Across the land, people are beginning to examine the ethics of religious, political, and business leaders. Are the values of the larger society changing more quickly than our organizations? University after university has a study committee investigating the Greek organizations' right to exist on the campus. Colby, Bowdoin, Franklin & Marshall, are a few of the colleges which have recently withdrawn recognition of Greek organizations. Other universities whose names may be more familiar to us—Dartmouth, Stanford, Vanderbilt, Lawrence, Denison, and SMU—are challenging us to prove our merit. Trustees, who may well be Greek themselves, as well as faculty members and administrators are all questioning whether we are more trouble than we are worth. How would these people react to our theme of celebrating excellence?

In 1986, the National Interfraternity Council established a Commission on Values & Ethics to determine, identify, and promulgate issues relevant to the development of moral and ethical values as they relate to the college fraternity undergraduate. A quote from Eric Fromm serves as the basis of the Commission:

"The value judgements we make determine our actions, and upon their validity rests our mental health and happiness."

Ed King, Dean of Men at Bradley University and chairman of the Commission, states that we assume the young people who join our groups will understand and accept

Definition of Excellence

the values inherent in our rituals. Unfortunately, experience demonstrates that they do not understand them and that they see little relevance of the rituals to their lives.

A Theta collegian who is very open and honest with me about chapter life said, "You deal only with the presidents and officers of the chapters who may understand a little bit of what you think Theta should be. You don't sit in the chapter meetings and hear other members yell out, 'Who do you think you are to tell me I can't drink? What right does Theta have to run my life?'"

Do we have a right to expect certain things of our members?

Does our ritual place an obligation for ethical decisions and behavior on all of us who took the vows at initiation? Is there a time limit on those vows, so that it is only our collegiate members who have these obligations? Can we assume a role in the moral growth and development of our individual members, both undergraduates and graduates? . . .

Derek Bok, president of Harvard, said recently, "Universities have failed to take seriously their responsibility to instill a sense of ethics in college students. Students must get help from their universities in developing moral standards or they are unlikely to get much assistance at all."

From our perspective, Kappa Alpha Theta is an even better source of help in developing a code of ethics and morality. That is exactly what Fraternity ritual is. Our aim must be to have the actions of the individual member reflect the values of our Fraternity. Standards are contagious, and if each one of us determines to live our life to the best of our ability, then we can truly celebrate Kappa Alpha Theta excellence.

In 1985, Kappa Alpha Theta appointed an ad hoc committee on

values, and the concern that fostered that committee continues today in an ad hoc ethics committee, which is laying the groundwork for program evaluation based on the ritual. If there are no expectations, there will be little high performance. Theta should be the element in each member's life that expects the best.

There is a new book on the market reflective of the times. *'The Power of Ethical Management'* is co-authored by Kenneth Blanchard and Norman Vincent Peale. It is indicative of society's call for a return to ethical behavior, that such a book can be so popular. Tom Peters, who achieved fame and recognition for his books, *In Search of Excellence* and *A Passion for Excellence* says that ethical management is the business issue of the day. If it is true of business, is it not even more true of organizations like ours which claim to help each member become her own best self?

Blanchard and Peale say that unethical behavior comes from a lack of self-esteem. You must feel good about yourself to be morally strong in spite of peer pressure. How many times have our younger members

Cynthia Tite, president of Zeta Zeta Chapter/Colgate, represented her chapter as its first delegate to a Grand Convention.



had too much to drink, used illegal drugs, or allowed themselves to be used because they are looking for acceptance from their peers? If Kappa Alpha Theta can help our young members develop a feeling of self-worth, we can help them make the decisions that will be in keeping with our ritual values. If we provide an atmosphere where praise, encouragement and caring are common, then our members will be more likely to appreciate and respect others and themselves. Confidence comes from being around others who affirm your efforts to feel good about yourself; and feeling good about yourself helps you to make ethical decisions regardless of those around you. Eleanor Roosevelt said, "No one can make you feel inferior without your permission."

Blanchard and Peale have five "Principles for Making Ethical Decisions." Our founders must have been on the right track, for three of the five principles are part of our charge—perseverance, independence and faith. Blanchard and Peale list five principles as follows:

- Purpose
- Pride
- Patience
- Persistence
- Perspective

Purpose gives meaning to life. It is your own personal mission statement. Purpose is different from our lifetime goals. We may have a goal of making a million dollars before we are 30, or of having a wonderful, wealthy husband, two lovely children, a home in the country, etc. But our purpose is greater than that; it governs how we attain our goal. For Thetas, our purpose can be our Moral Code . . . If love were our purpose, would we not be striving toward excellence? Being true to this purpose would cause us to behave in a way that makes us feel good about ourselves day in and day out.

Continued

Pride is often seen as a negative quality, and when it is false pride, it is. However pride based on the knowledge that your accomplishments and those of your sisters are founded in excellence gives you a sense of independence. The independence of our Theta charge enables you to hold true to your purpose and gives you the self-esteem to withstand the pressures of all those around you.

Patience: Blanchard and Peale believe that patience comes from faith, which is another word in our charge. A lack of faith causes people to be impatient, and this impatience causes them to doubt their decisions. There is such emphasis on instant gratification in today's society, that it is particularly difficult to be patient . . . The faith that inspires patience is partially spiritual, faith in a greater plan than the one we see. But it is also a faith in positive thinking—faith that no matter what happens, things are going to work out right. If we strive always for the best and try to be an influence for good, no matter what happens, things will work out.

Persistence should have a familiar ring to all Thetas because it is a synonym for perseverance, another part of our ritual. Just as our founders faced hardships and discrimination every day of their college years, so may we face hardships and discrimination when we strive to lead lives of excellence.

In the later years of his life Winston Churchill was asked to speak to the young men at the English prep school from which he had graduated. The headmaster was excited when Churchill accepted and told the boys what a wonderful op-

Mae Harveson, 1919 Beta Eta charter member and Leeanne Cummings, 1988 Beta Eta charter member share a special bond in Philadelphia.



portunity this was. They should write down everything the great man said. When Churchill got up to give the speech, he peered over the top of his glasses, and said: "Never! Never! Never! Never, give up!" and sat down.

Some of the young men were disappointed. What was so great about that? But the headmaster thought it might well be the greatest speech Churchill had ever given. In those few words, he summed up a lifetime of thinking and action. It was Churchill's perseverance that inspired England to keep fighting in the second World War when others might have surrendered, and it was the perseverance of women like our founders that made education for women a possibility for us today.

Perseverance means making your actions consistent with your purpose—all the time. Being an ethical persons means behaving ethically all the time, particularly when it is unpopular or inconvenient.

The final "P" is perspective, perhaps the most important of all because it is the one that gives us the ability to oversee all the other principles. Perspective is the capacity to see what is really important. When we get caught up in so many things that we become frantic and find we have no time for anything, we have lost our sense of balance in life and frequently become dissatisfied, unfulfilled or even ill. Perspective is the principle that enables us to pursue excellence.

We see that these five principles of ethical management for business: purpose, pride, patience, persistence and perspective, correspond to our Moral Code . . . If it is time for ethical management in business, then it is truly time for Kappa Al-

pha Theta to stand up for our beliefs; to be unafraid of being called old-fashioned, controlling or infringing on individual rights. If we do these things, our celebration of excellence will have form and substance, unlike the magic with which we began.

I have a confession to make. The theme of this Convention, "Kappa Alpha Theta—A Celebration of Excellence," was not my choice. Yes, I wanted a celebration Convention, and I certainly believe in Theta excellence. But something kept bothering me. It wasn't until four or five days before leaving for Philadelphia, while I was practicing my speech during my morning run, that it came to me. The emphasis was wrong. The theme infers a celebration of *former* excellence.

We celebrate birthdays, anniversaries, promotions, new houses, but they are all accomplished facts. We celebrate things in the past. The past *is* important. Our history shapes our future, and it is because of our past record that we are able to celebrate Theta excellence today. But my focus has always been on the future, not the past. I want to celebrate Theta's opportunity for excellence in the future.

This future excellence depends upon each and every one of us. Because of the groundwork laid by our founders, we have a pattern for life which will ensure excellence for the future. Our future depends on our ability to understand the ritual and to use it in making ethical decisions in every aspect of our lives.

And so we *do* celebrate the excellence of the past and the present: an excellence that didn't just happen. It is because of the dedication and commitment of all those who have gone before, that we enjoy our position today . . .

You are the ones who give us the opportunity for excellence in the future. In your hands we place the sacred interests of our Fraternity. It is our earnest hope and prayer that you will be true to this trust and bring only good to our Fraternity. We ask that you make it possible for us to celebrate the excellence of the future.

Grand Council 1988-1990

GVP Finance
Sue Shane Sautermeister

GVP College
Helen Edwards Woodward

Grand President
Janet Paine Peters

GVP Alumnae
Jane Kent Hedges

GVP Membership
Jennifer Sette Rova

GVP Development
Sue Blair-Sheets

GVP Education
Louise Lev Geil



Grand President Janet Paine Peters, Beta Omega/Colorado College, is new to this office, but not to the Grand Council. Peters, elected to her first two-year term as Grand President, served as GVP Alumnae from 1984 to 1988. Peters has also been an alumnae district president, was president of the Pasadena Alumnae Chapter and of the Federation of Kappa Alpha Theta Alumnae in Southern California. She and her husband live in Arcadia, Calif.

Grand Vice-President College Helen Edwards Woodward, Alpha Omicron/Oklahoma, was appointed to fill the vacant GVP College position in November, 1987, and was elected to her first full term at Grand Convention. Woodward has been very active with collegians, having served as Alpha Omicron rush adviser and advisory board chairman, District IV college district president and college regional director. She and her family live in Norman, Okla.

Grand Vice-President Alumnae Jane Kent Hedges, Beta Sigma/Southern Methodist is beginning her first term as GVP Alumnae, but she, too, has previously served on Grand Council. Hedges was GVP Membership for two terms and was a member-at-large from 1982 to 1984. Hedges was college district president for District XII for six years. She and her family live in Quitman, Texas.

Grand Vice-President Development Sue Blair-Sheets, Delta Theta/University of Florida, will serve her first term in this position, after serving a term as GVP Finance. She has been active in Theta as director of pledge education and was a member-at-large of Grand Council on the Administrative Committee. She was also a college district president and president of the Delray Beach Alumnae Club. She and her husband live in Highlands, N.C.

Grand Vice-President Education Louise Lev Geil, Beta Iota/Colorado, is beginning her first term as GVP Education after serving as Theta's third alternate delegate to the National Panhellenic Conference. She has also been a member-at-large of Grand Council, District XVI's alumnae district president, Beta Iota's permanent alumnae secretary, and she is presently a member of Beta Iota's advisory board. In addition, she has been active in the Boulder Alumnae Chapter. She and her family reside in Boulder, Colo.

Grand Vice-President Finance Sue Shane Sautermeister, Beta/Indiana, comes to Grand Council from her position as director of service for the Fraternity. She also served as alumnae district president for District XI from 1981 to 1987 and has been an involved member of both the Houston, Texas and Jackson, Miss. alumnae groups. Active in politics, Sautermeister lives with her husband and their daughter in Jackson.

Grand Vice-President Membership Jennifer Sette Rova, Alpha Pi/North Dakota, most recently served as director of pledge education before her election to Grand Council at Convention. Rova has been involved in several alumnae groups in Michigan, Minnesota and California, holding various offices including president. She and her husband have two daughters and live in Fullerton, Calif.



Left: Lynn Davis, Laura Davis and Stephanie Pratt watch the festivities during the celebration at Monday's luncheon.

Below: Margaret Emily Stoner and Catherine McCord, Alpha Chapter members, together represent more than 125 years of service to Theta.

BANQUETS

The Adam's Mark banquet rooms saw a lot of Theta activity during the five days of Convention.

The hotel opened all five ballrooms to accommodate tables for 800 people. Every day during lunch and dinner, a seemingly choreographed stream of waiters and waitresses came rushing from the kitchen, bringing hot, appetizing dishes to the tables.

But the food and service weren't the only things drawing Thetas to the banquet rooms. The programs were excellent. From the Panhellenic luncheon Sunday to Wednesday's final banquet, there were opportunities to partake in fun entertainment as well as good food.

Saturday evening's district dinner gave collegians and alumnae from each district the opportunity to get together on the opening day of Convention for an informal dinner. On each table was a bag of art supplies and a large sheet of paper with which Thetas made posters that represented their districts.

Things got into high gear on Sunday with the Panhellenic luncheon featuring Dr. Sarah Weddington as speaker, and representatives from the 26 NPC groups as guests. Later that evening, cheers and school songs rang out as college and alum-

nae chapters received awards for excellence in programming and operations at the "Go for the Gold" awards banquet. First, second and third place winners took the stand, with chapter or state flags behind them, to receive their Theta medals in an Olympic-style presentation.

After an involved legislative session Monday morning, Thetas were quickly revived by the birthday luncheon, complete with party hats, horns and birthday games. Grand Vice-President Finance Sue Blair-Sheets toasted all chapters celebrat-

ing special birthdays during the biennium, as well as those Thetas present who celebrated birthdays during Convention. After several rounds of "Happy Birthday," National Archivist Mary Edith Arnold presented a fast-paced slide show featuring fascinating photos from Tau Chapter's extensive archives.

Monday night's celebration of service banquet recognized Delta Iota Chapter's advisory board and two dedicated women, Margaret Banta Humleker and Betty Baur Lambert for their contributions to

Beta/Indiana members Lori Schernekau and Kendall Nelson join in the festivities at the birthday luncheon.



the Fraternity, the Foundation and community. The Kappa Alpha Theta Foundation awards two scholarships in honor of Margaret Killen Banta, Humleker's mother and former Grand President. The Foundation also administers the Betty Baur and James B. Lambert Scholarship, provided through a bequest from Lambert and her late husband. (See article on page 39). Both women spoke about their lives and their involvement with the Fraternity.

Tuesday night's academic excellence banquet recognized the recipients of the Foundation's nearly \$100,000 in scholarships and the individual chapters that made great strides in academics during the bimillennium.

Thetas connected to discuss career plans and opportunities at Wednesday's Theta Connection Program luncheon. Everyone was given a puzzle piece, and each table formed a kite-shaped puzzle that said "Congratulations! You made the TCP connection." Director of Career Opportunities Pam Pasternak encouraged both collegians and alumnae to use the TCP.

With much pomp and circumstance, and many choruses of the traditional Theta banquet processional song, nearly 1,000 women processed into the banquet hall for Wednesday's final banquet. The dinner was well-received, but that was only the beginning of the night's festivities.

Everyone looked for familiar faces in the Convention slide show, a multi-projector professional presentation highlighting the week's activities. Then, after toasts to Theta's tradition, knowledge, love and hope, a few tears were shed as the former Grand Council members transferred their Council badges and the new officers were installed. As the clock neared midnight, the final event of the 58th Grand Convention was brought to a close in Theta song.

Diversions

It was already hazy and hot when a group of dedicated kite flyers rolled out of bed at 7 a.m. Monday for the Kite Fly.

Other less lively Thetas could watch from their hotel room windows as about 30 women launched their kites off the second-story roof of the hotel parking garage. Fair winds kept the sky full of color for almost an hour while judges chose the winners of nine awards, including the "highest and longest flight" and the "most defective kite," which were announced that evening at the Cabaret.

Cabaret proved to be as colorful as the Kite Fly, with a performance by a string band of Mummers dressed in wild feathered and sequined costumes.

The Mummers groups are very popular in Philadelphia. The city holds a Mummers Parade every New Year's Day, where various Mummers bands compete. The leader of the group on stage explained



Jane Hedges, Sue Blair-Sheets and Sue Supple share a song with the audience during a special performance at Cabaret.

that a band can spend as much as \$100,000 a year on their outrageous costumes for the parade, as a group's theme and costumes must change each year.

As the band leader asked for a few volunteers to come up on stage to learn the traditional Mummers Strut, a crowd of Thetas stood to dance, and then began weaving between tables in a line as the band played.

Members of Grand Council acted as waitresses during the variety of performances of the evening, which

Continued



Above: Feathers surround a Philadelphia Mummer as he gets some attention from a group of Thetas on Cabaret night.

Left: Cyndi Lauper, a.k.a. Foundation Trustee Anne Burr Saliers, performs during the Foundation's musical revue at Cabaret.

Right: A collegian enjoys a laugh as she pauses to read the Convention newspaper, *The Kite*.





GVP Alumnae Janet Peters (later elected Grand President) waves to Thetas gathered at the Philadelphia Museum of Art for the Convention photo.

included skits by two groups of alumnae presidents, a rush skit with a *Cats* theme and a hilarious Foundation musical extravaganza featuring "Marj and the Foundations" and "the Supple Sisters." Dressed in bright yellow vests and black bow ties and hats, Council members served "mocktails" and collected tips that were donated to the Foundation.

The Cabaret show closed with a group of "California Raisins," members of District VII, who invited all Thetas to the 1990 Grand Convention in Palm Desert, Calif.

A break from the business sessions came Tuesday with the tour of Philadelphia for those willing to brave the heat. The tour began at the Philadelphia Art Museum, where Thetas gathered for a group photo on the museum's steps under the already blistering early morning sun.

Then, the 18 air-conditioned buses took off for historic destinations throughout the city. Thetas toured Independence Hall, the Betsy Ross house and Christ Church; saw the Liberty Bell and Ben Franklin's first post office; and walked down Elfreth's Alley, the oldest residential street in the country, with its restored townhouses. A boxed lunch on the buses provided relief from the heat.

Bryn Millholland
Editorial Intern

AWARDS: "Go for the Gold"

College Chapter Awards

Founders' Award

COLLEGE CHAPTER:

Gamma Phi/Texas Tech

Delta Upsilon/Eastern Kentucky

Beta Zeta/Oklahoma State

Panhellenic

COLLEGE CHAPTER:

Omicron/Southern California

Pi/Albion

Epsilon Pi/Bucknell

Golden Kite

COLLEGE CHAPTERS:

Gamma Phi/Texas Tech

Delta Upsilon/Eastern Kentucky

Epsilon Epsilon/Baylor

Alpha Mu/Missouri

Beta Lambda/William & Mary

Beta Zeta/Oklahoma State

Beta Delta/Arizona

Delta Sigma/Ball State

Phi deuterion/Stanford

Forward Award

COLLEGE CHAPTER WITH HOUSE:

Beta Lambda/William & Mary

Gamma Tau/Tulsa

Beta Nu/Florida State

COLLEGE CHAPTER WITHOUT HOUSE:

Phi deuterion/Stanford

Beta Psi/McGill

Beta Rho/Duke

Service

COLLEGE CHAPTER:

Rho/Nebraska

Epsilon Iota/Westminster

Delta Omicron/Alabama

Scholastic

HIGHEST SCHOLARSHIP

COLLEGE CHAPTER:

Alpha Mu/Missouri

Delta Sigma/Ball State

Beta Nu/Nevada

MOST IMPROVED

COLLEGE CHAPTER:

Epsilon Pi/Bucknell

Gamma Tau/Tulsa

Alpha Upsilon/Washburn

PROGRAMMING

COLLEGE CHAPTER:

Gamma Phi/Texas Tech

Beta Lambda/William & Mary

Delta Psi/California, Riverside

College Chapter Programming

EFFICIENCY COLLEGE CHAPTER WITH HOUSE:

Beta Lambda/William & Mary

Alpha Gamma/Ohio State

Alpha Sigma/Washington State

Collegians let Philadelphia know that Theta is in town, spelling out T-H-E-T-A in front of Independence Hall.





Members from Beta Delta/Arizona celebrate as their school's Panhellenic Council received recognition with the College Panhellenic Award.

**COLLEGE CHAPTER
WITHOUT HOUSE:**

Gamma Phi/Texas Tech
Epsilon Epsilon/Baylor
Delta Upsilon/Eastern Kentucky

**EXCELLENCE IN FINANCE
COLLEGE CHAPTER:**

Alpha Theta/Texas
Gamma Iota/Kentucky
Epsilon Sigma/California, Irvine

**IMPROVEMENT IN FINANCIAL
OPERATIONS
SMALL CHAPTER WITH
HOUSE:**

Delta Xi/North Carolina
Delta Eta/Kansas State
Alpha Tau/Cincinnati

**SMALL CHAPTER WITHOUT
HOUSE:**

Epsilon Lambda/Dickinson
Epsilon Eta/Centre

**LARGE CHAPTER WITH
HOUSE:**

Alpha Lambda/Washington
Gamma Rho/California, Santa
Barbara

**LARGE CHAPTER WITHOUT
HOUSE:**

Epsilon Sigma/California, Irvine
Phi deuterion/Stanford

**MEMBERSHIP SELECTION
COLLEGE CHAPTER:**

Alpha Phi/Newcomb-Tulane
Beta Mu/Nevada
Delta Epsilon/Arizona State

**PLEDGE EDUCATION
COLLEGE CHAPTER:**

Beta/Indiana
Gamma Tau/Tulsa
Beta Delta/Arizona

**FRATERNITY EDUCATION
COLLEGE CHAPTER:**

Beta/Indiana
Alpha Xi/Oregon
Beta Lambda/William & Mary

**STANDARDS
COLLEGE CHAPTER:**

Gamma Theta/Carnegie-Mellon
Beta Sigma/Southern Methodist

**CLEMENTINE ALLEN HOUSE
DIRECTOR'S AWARD
CHAPTER CHAPTER HOUSE
DIRECTOR:**

**Marilyn Mitchell, Beta Nu/
Florida State**
Gamma Mu/Maryland
Alpha Xi/Oregon



Beta/Indiana President Annie Evans accepts her chapter's pledge education award, with runners up Gamma Tau/Tulsa and Beta Delta/Arizona.

Thetas in the News

**MAGAZINE AWARD
COLLEGE CHAPTER:**

Gamma Sigma/San Diego State
Beta Rho/Duke
Psi/Wisconsin

**NEWSLETTER
COLLEGE CHAPTER:**

Alpha Mu/Missouri
Beta/Indiana
Beta Nu/Florida State

Individual Awards

**LEADERSHIP
COLLEGE CHAPTER MEMBER:**

**Kim Wolod, Gamma Mu/
Maryland**

**Outstanding Canadian
Chapter**

**COLLEGE CHAPTER:
Beta Psi/McGill**

**College/Alumnae
Relations**

**ADVISORY BOARD
COLLEGE CHAPTER:
Delta Iota/Puget Sound**
Omega/California, Berkeley
Epsilon Omicron/Randolph-Macon

**ALUMNAE RELATIONS
COLLEGE CHAPTER:**

Phi deuterion/Stanford
Beta Delta/Arizona
Alpha Eta/Vanderbilt



The 15 alumnae groups who won Alumnae Golden Kite Awards achieved particular excellence during the past biennium.

Alumnae Awards Foundation Award

ALUMNAE CHAPTER:

Minneapolis, MN
Philadelphia, PA
Houston N.W., TX

ALUMNAE CLUB:

Greeley, CO
Plano, TX
Jackson, MS

Most Improved

ALUMNAE CHAPTER:

Memphis, TN
Topeka, KS
Sacramento Valley, CA

ALUMNAE CLUB:

Eugene, OR
Birmingham, AL
New Jersey-Northern

Outstanding Alumnae Chapter/Club

ALUMNAE CHAPTER IN COLLEGE TOWN, UNDER 100 DPMs (dues-paying members):

Bloomington, IN
Colorado Springs, CO
Chicago-N. Shore, IL

ALUMNAE CHAPTER IN COLLEGE TOWN, OVER 100 DPMs:

Seattle, WA
Lubbock, TX
Philadelphia, PA

ALUMNAE CHAPTER IN NON-COLLEGE TOWN, UNDER 100 DPMs:

Louisville, KY
San Francisco, CA
Chicago-N.W. Suburbs, IL

ALUMNAE CHAPTER IN NON-COLLEGE TOWN, OVER 100 DPMs:

Oklahoma City, OK
Omaha, NE
Fairfield County, CT

ALUMNAE CLUB IN COLLEGE TOWN:

Waco, TX
Muncie, IN
La Canada-Flintridge, CA

ALUMNAE CLUB IN NON-COLLEGE TOWN:

Plano, TX
Marin County, CA
Grand Rapids, MI

Fraternity Education

ALUMNAE CHAPTER:

Houston, TX
Evanston-N. Shore, IL
Palos Verdes Peninsula, CA

Panhellenic

ALUMNAE CHAPTER/CLUB:

Midland, TX
Muncie, IN
Calgary, Canada

Golden Kite

ALUMNAE CHAPTERS:

Colorado Springs, CO

Denver, CO

Houston, TX

Nashville, TN

Phoenix, AZ

Columbus, OH

Fairfield County, CT

Houston-N.W., TX

Omaha, NE

Philadelphia, PA

Dallas, TX

Greater Kansas City

Minneapolis, MN

Pasadena, CA

St. Louis, MO

Thetas in the News MAGAZINE

ALUMNAE CHAPTER/CLUB:

Denver, CO

Lafayette, IN

Washington, D.C.

Alumnae/College Relations

BEST SUPPORT TO COLLEGE CHAPTER ALUMNAE CHAPTER/CLUB:

Lincoln, NE

St. Louis, MO

Pittsburgh, PA

Sharing not only ties to Theta, but ties to Canada, a group of alumnae and collegians pauses for a photo in the banquet hall.



KAΘ Letters

Diversity

I was very pleased to learn through the letter from Helen Mahon in your Kappa Alpha Theta Letters section, that some of our chapters are pledging black women. I have been watching and waiting for a dark face in the pictures in the *Magazine*. Perhaps I'll see some soon, for Theta is accustomed to leading the way.

Hopefully,
Margaret W. Hartweg
Eta/Michigan

Kite-Flying Cover

The Summer issue of *The Kappa Alpha Theta Magazine* has a very attractive cover. The kite-flying is beautifully composed and photographed against that Maxfield Parish sky.

However, the scene of the Thetas running to launch their kites may bring you a rash of letters from serious kite-flyers. The *Magazine* appears in our home, by virtue of my Theta-kite-wearing wife from Alpha Lambda Chapter, University of Washington, Seattle, Wash.

My interest in the kite-flying cover is not a momentary one. I was chairman of the Downtown Tacoma Association's kite contest a few years back. I have been a member of the Washington (State) Kite Flyers' Association, count as a friend the former president of the American Kite Flyers' Association, and have a collection of my own kites from Theta-style to a box kite, a two-kite stunter and several assorted Deltas made from kitchen-type trash bags.

My Theta wife and I have been spectators at the International Kite Flying contest at Long Beach, Wash., with contestants from Singapore, Australia, Canada, Washington, etc. So, we have been into

kite-flying in more than a passing way.

The magazine cover is so attractive that I was tempted to order one. I would have, too, except for the glaring mistake that is a "no-no" to serious kite-flyers. We don't run to launch a kite! I have never seen anyone, except children, flying kites at Seattle's Gas Works Park (the Seattle mecca for kite-flyers), at kite contests or exhibitions run to launch a kite. If there is any breeze at all, one person usually holds the kite at shoulder height, or above one's head, while the kite flyer is 25 to 50 feet, or more, from the launcher. Upon release by the launcher, the flyer can get his kite aloft, if there is sufficient wind.

Sincerely,
Robert E. Sconce

Support for Sisters

Please accept my sincere gratitude for your comments "Over the Desktop" in the Spring issue. You gave me a tremendous lift, which at 81 years of age, I welcome.

I am a retired minister's wife of 58 years, a proud wife and mother of three sons. My husband has received many honors, which you will find in "Who's Who in America." He has been thoughtful in expressing his gratitude for my support and my love.

When we decided to enter the ministry after we were married, I had a unique experience making a decision then to be a supporter rather than a leader. Shortly after his graduation from the Seminary, where I studied Hebrew and Greek to help him with those subjects and at the same time carried 25 hours of work a semester, I had planned to go with him for further study at the University of Chicago. But we didn't have sufficient funds for tuition for both of us, even though I

worked in the Seminary library. I had to come to terms with myself and decided that if I wanted to give my life to him, I would have to send him on for further studies and forget my own.

I must confess I had some bad moments, but I had decided early in our marriage that he needed my life to strengthen his ministry. I think I chose, as Mary did, "To do the better part," or, as John the Baptist said to Jesus, "He must increase, I must decrease." That conviction has carried me through joyfully. Now, in these later years, it is helpful to have an article such as yours to remind me of the wisdom of my choice.

I hope there will be many Theta sisters who feel your support.

Love in Theta,
Mary Alice Walker
(Mrs. Harold Blake)

. . . For years I've assumed that the national Kappa Alpha Theta group as a whole, as revealed in the national publication, was a two-dimensional group cut from the same cookie cutter, joined by the primary commitment to the best of beauty parlors and dental treatments.

. . . After taking the time to read through the Spring 1988 issue, however, several rays of sunshine broke through to reveal hints of a third dimension, like pansies softening the line of the well-trimmed formal hedge.

The letter that you quoted in your "Over the Desktop" column from an alumna who questioned the publication's definition of success was like a spring freshet spilling down from the clean snow and pure air of higher ground. Doby Hall's letter to the editor exhorting us to not miss out on the gains resulting from "com[ing] to grips with the changing face of America" was like

Continued on page 20

KAΘ Letters

Continued from page 19

a spring zephyr, and the informal picture of the Theta friends rallying around a special sister enabled by her determination to refuse to let her spirit be destroyed by disease simply flooded the issue with a sense of renewal of human worth . . .

Our women of all ages who climb to the top of the flagpole of public achievement certainly deserve our applause, but at the same time, if that is our only focus, we become a bit lazy since applauding demands very little from us. Let us each demand "higher achievements" from ourselves in also encouraging, supporting and sustaining those who are still picking their way through the minefield of choices and helping the timid in taking their first step . . .

Let us not lock ourselves into a limited definition of "Theta love." . . . We need to stretch our love muscles and reach out first to our Theta sisters, in an ongoing lifelong relationship, to offer strength and encouragement to one another to enable us the better to reach out in other directions. . . . We are an extraordinary group of women with a great deal to offer one another, and to remain hidden behind our coiffures and Ipana smiles is to deny our spectrum of value and stunts our ability to grow to even greater capacities to contribute positively to the lives of those with whom we share commitment.

Sincerely,
Jane Kuznicki Pinsley
Gamma Eta/Massachusetts

Human Dignity

Although this letter is late in arriving, I wanted to thank you for the wonderful article in the Winter 1987 issue, "Human Dignity." The article certainly hit home, however

unfortunate that may be in describing our own campus situation.

We were able to use the article in several educational ways on our campus. First, the article was discussed in a Panhellenic meeting. Second, as a result of the Panhellenic discussion, men who were sponsoring major spring events (i.e. Derby Days, Phi Psi 500, etc.), discussed the article in an open forum. From those two discussions, it was decided a Panhellenic vote would be necessary for each Derby Days and 500 "activity" to take place, therefore taking the pressure off of individual chapters. Finally, the article was distributed to each Greek president for chapter discussion.

Thank you, Theta, for taking the lead on such an important issue!

Sincerely,
Nancy Bihl Rutowski
Coordinator of Greek Affairs
Ohio Wesleyan University

Cheers to Theta for taking the leadership on the inspirational stand on human dignity! I believe that your encouragement of sisterhood to combat addiction and sexism is the true living out of our pledge in . . . (the moral code). Truth marshalls our intellect, will, emotions and activity, and by its presence animates, beautifies and vivifies them all. Thank you again for helping our kites fly higher.

Gratefully,
Betty Scheidelman Droz
Iota/Cornell

Theta Reaches Out

I am writing to express my pride in wearing the kite of Kappa Alpha Theta!

While away from North Dakota State University for my student teaching experience in Dickinson, ND, I stayed in a dorm on campus at the local college, Dickinson State

University. It is a small campus in western North Dakota and has only one local sorority or women's fraternity.

During my stay, there was a table set up in the student union providing information, resources and guidance material on drugs, alcohol, AIDS and other problems. I was certainly thrilled and proud to see the Total Health Education Through Awareness (T.H.E.T.A.) bulletin as well as some of our other information on drugs and alcohol abuse.

It was such a welcome sight to see the word Theta jump out at me and our beloved kite in the corner of the page. It not only reminded me that Theta is everywhere, it also made me thankful for Kappa Alpha Theta's ability to reach out and educate both Thetas and non-Thetas alike. This information and more is vital to the conquering of these problems, and our contributions may reach out and help one other person. Our Fraternity has definitely taken another step forward and can be proud of its accomplishments.

Theta love,
Stephanie Whitehead
Gamma Nu/North Dakota State

Who's Minding the Fraternity?

The third in a series of articles about the women who share the responsibility of leading the national Fraternity.

District Officers

"The opportunity to be involved with these kinds of women—who are well-organized, loving and make time to give—makes it all worthwhile."

**Alumnae
Regional Director
Katie McMillin**



Allison Lucas, right, CDP for District XI, exchanges ideas with an alumna at Grand Convention. Lucas and Jeannie Haines Livesay work together in supervising collegians in four southern states.

For some women, college graduation means leaving behind Theta, as well as leaving school.

Some may keep in touch with a few pledge sisters or maybe join a local Theta alumnae group. Perhaps they will attend a pledge class reunion or make a contribution to the Foundation. Others may find themselves out of touch with Theta altogether.

But for some women, graduation marks the beginning of even greater dedication to Kappa Alpha Theta. These are the women who are an integral part of the Fraternity's vital volunteer network, linking collegians and alumnae with the national

Fraternity. They are Theta's district officers and regional directors.

Like the women who serve on Grand Council, district officers and regional directors are not paid for their work for Theta. They travel, advise, solve problems and answer questions for members strictly on a volunteer basis.

What kind of woman volunteers for Theta as a district officer? "Our volunteers are organized, interested and open-minded," according to Director of Chapter Services Betsy Sierk.

District officers are women who want to make an impact, and that is what motivates many to accept

when asked to take a district officer position. "That's a big selling point," says Grand Vice President College Helen Woodward. "They get to work with Theta women and make a difference, not only for the college women, but for the Fraternity as a whole."

CDPs and ADPs

Twenty-five college district presidents (CDP) and 21 alumnae district presidents (ADP) serve Theta's 18 districts in the United States and Canada. Each CDP supervises no more than six college chapters, while an ADP may be responsible for a larger number of alumnae chapters and clubs, depending on the geographical area. A district officer's term lasts two years, and she is able to serve a maximum of three full terms. The Grand Vice-President College and Alumnae appoint their respective district officers.

Helping both alumnae and college chapters best meet the needs of their members and adhere to Fraternity rules is the main function of the district officers. They serve as a support system for the chapters, a resource to help answer questions and solve problems. They make

sure the chapters file reports on time, maintain current by-laws and are following Fraternity procedure. They also provide discipline when necessary. In addition to traveling on chapter visits, they attend Grand Convention as voting delegates.

College district presidents are responsible for appointing members of the advisory boards for chapters under their jurisdiction. A CDP supervises the work of the chapter advisory boards and meets with them during her chapter visits.

An alumnae district president's appointment duties are more extensive. She appoints recommendation board chairmen and authorized rush personnel and promotes the formation of recommendation boards in the area under her supervision. She also appoints the state or province chairmen for the states or provinces entirely in her area, and she appoints all permanent alumnae secretaries for the college chapters in her area.

Both CDPs and ADPs are required to visit each chapter they supervise at least once a year. Because CDPs and ADPs represent the national Fraternity, these visits can be a bit intimidating for alumnae and collegians. "Some people expect the

grand inquisition when we come in," says Dianne Scherer, ADP for District V. "So we try not to ask too many questions and try to point out what they're doing well."

For Lynn Dexter, CDP for District XVI, the intimidation is a result of the age difference between her and the collegians. "I know I startled them when I first met them, walking into the chapter house looking like someone's grandmother," she says, referring to her white hair. "But as they got to know me, they realized I'm human."

CDPs often visit chapters during rush workshops, officer transition workshops, house retreats or even during rush itself. Peggy Gallagher, CDP for District XVIII, says that the visits also include meetings with the advisory board, house director and campus officials in charge of Greek life. CDPs are required to be familiar with the programs, status, financial operations and physical facilities of each chapter they supervise, and they must file reports of their visits with the Grand Vice President College.

An ADP's visit to an alumnae chapter or club usually consists of meeting with the chapter's executive board or with the group as a whole. ADPs, too, must familiarize themselves with all aspects of the groups in their area, and they file reports of their visits with the Grand Vice President Alumnae.

While visiting chapters is a major part of a district president's job, most importantly she serves as a resource person for the members. Dexter says she tries to make suggestions, give ideas and inform her chapters of other resources, both in and out of the Fraternity.

Scherer says her chapters are a valuable source of ideas for her, as well as the other way around. She says she often can take a new idea from one chapter and apply it to another chapter's program.

In some cases, the ADP and the CDP in a district use each other as resources, too. Dexter says she and District XVI ADP Carolyn Cusick call themselves "the twin stars of District XVI," and are good sounding boards for each other.

According to Theta's by-laws, ADPs and CDPs should work together to organize district meetings



District VI ADP Lyn Stewart Simensen, center, and Legislative Chairman Jenifer Lucas, right, welcome a guest from Delta Zeta sorority at a reception before the Panhellenic luncheon at Convention. Simensen and other Fraternity officers met with National Panhellenic Conference guests invited to attend the luncheon.



Margie Miller Elster, ADP for District VII, supervises alumnae chapters and clubs in Southern California, Hawaii, Arizona and a portion of Nevada.

and state days. They cooperate to build strong alumnae-college relationships within the district, and each promotes good public relations for the Fraternity in the district.

Regional Directors

Serving as a liaison between the Grand Vice Presidents College and Alumnae and the district presidents are the college and alumnae regional directors (CRD and ARD). The positions were created in 1985 to handle the overwhelming load for the GVP College and GVP Alumnae.

"It's a relatively new position, and we're still trying to figure out what it entails," says Katie McMillin, ARD.

The three ARDs and three CRDs are each responsible for the chapters in the particular area of the country they supervise. They are able to provide the district presidents with more personal attention than the GVPs can, since they oversee only one-third of the chapters. They play an active role in the training programs for district presidents and continue to be a vital communications link to Grand Council.

"The CRDs are a real working arm of the college committee. It's really a wonderful team," says Woodward.

Woodward says that the regional directors help encourage district presidents to stay on the job longer. They can provide the support and

advice to make their jobs less overwhelming.

Concerns and Challenges

Both the collegiate and alumnae officers are being faced with challenges as they help their chapters. For Dexter, the big challenge is helping her collegians meet the pressure put on them by university, parents and society. "It's really up to the girls to figure out what's important to them. When they need help, I do the best I can to get answers for them, and they take it from there," she says.

Gallagher would like to see her chapters broaden their horizons. "I am constantly trying to get them to stretch and use their minds," she says. "I'd like to see each chapter broaden itself, to think of the chapter as a part of the national organization."

Woodward's concern is that CDPs help collegians find time for Theta apart from their other activities, to make Theta relevant and meaningful to young women with ever-changing interests.

A major challenge for the ADPs specified in the Fraternity by-laws: encouraging the formation of new alumnae clubs. According to Scherer, the ADP's task is being made more difficult by the increasingly varied interests of women. Theta must share space with careers and other activities. That, says Scherer, makes membership and

volunteer recruitment more difficult for Theta.

McMillin acknowledges that Theta must make being involved attractive to alumnae in order to keep a strong volunteer base. "We have to prove to the alumnae that it's worthwhile to help support the Fraternity."

Scherer says her district is concerned with locating and encouraging alumnae to join clubs and chapters, in hopes of providing increased support for area college chapters. McMillin echoes her concern. "Our greatest challenge is being able to find the leadership and to continue the enthusiasm among alumnae," she says. "It's necessary to help support the college chapters."

"We want to build a strong alumnae network in anticipation of a new chapter at MIT in 1990," she continues. "There are a lot of women in Boston who want to be involved, and it's up to us to make it happen."

McMillin says that her job as ARD is a rewarding one, despite the reams of paperwork and correspondence the officers contend with: "The opportunity to be involved with these kinds of women—who are well-organized, loving and make time to give—makes it all worthwhile."

Bryn Millholland
Editorial Intern



AAA Program Expanded to Choices Checklist

For the last several years, Kappa Alpha Theta has encouraged all its chapters to participate in the Fraternity's Alcohol Awareness Activities (AAA) Program. Realizing that substance abuse is not confined to alcohol abuse, Theta has instituted a broader, more comprehensive health education activities program called the Choices Checklist.

Included in the program is the opportunity to increase each chapter's awareness of a number of health-related concerns including drugs, date rape, eating disorders, STDs (sexually transmitted diseases), AIDS, and, of course, alcohol.

As part of The Balanced Woman series, the Choices program is designed to help Thetas present the most up-to-date information about health education by supplying material and suggestions that represent T*H*E*T*A (Total Health Education Through Awareness).

To successfully participate in the Choices Checklist, each chapter must complete the activity list that you see here. The chapter's advisory board chairman certifies that the chapter has completed each requirement.

In 1987, 59 chapters completed the AAA program, an increase of 14 chapters over the previous year. Each year more and more chapters have become involved in awareness of health-related concerns and the Fraternity looks forward to continued increased participation.

*Eleanor Baker
Health Education Coordinator*

Choices Checklist

1. Explain specifically the health awareness component included in your pledge program. Alcohol awareness must be part of the program but, in addition, what are you doing about drug education, date rape, STDs (sexually transmitted diseases), eating disorders and AIDS education?
2. Describe the health awareness programs sponsored by the fraternity education, standards and/or social committees.
3. Participate in or sponsor a campus seminar, video night, or panel discussion on alcohol awareness, drug awareness, date rape, STDs, eating disorders or AIDS. (You may combine several topics into one seminar or participate in several seminars.)
4. Organize activities associated with bid day, pledging and initiation, which are completely alcohol and drug free.
5. Utilize information about health awareness supplied by Kappa Alpha Theta.
6. Relate how your chapter has attempted to promote social functions at which, even when alcohol is present, the primary focus of the party is not on drinking. Give at least two examples.
7. Host, as a chapter or with another Greek or campus organization, at least one non-alcoholic social function per semester. (Two per year for those chapters at schools not on the semester system). This activity should be an alternative to a social function that would normally include serving alcoholic beverages.

1987 AAA Chapters

Alpha/DePauw
Eta/Michigan
Kappa/Kansas
Gamma deuteron/
Ohio Wesleyan
Pi/Albion
Rho/Nebraska
Phi/Pacific
Chi/Syracuse
Psi/Wisconsin
Alpha Gamma/Ohio State
Alpha Eta/Vanderbilt
Alpha Mu/Missouri
Alpha Xi/Oregon
Alpha Omicron/Oklahoma
Alpha Rho/South Dakota
Alpha Sigma/Washington State
Alpha Tau/Cincinnati
Alpha Upsilon/Washburn
Alpha Phi/Newcomb-Tulane
Alpha Chi/Purdue
Beta Gamma/Colorado State
Beta Delta/Arizona
Beta Epsilon/Oregon State
Beta Zeta/Oklahoma State
Beta Iota/Colorado
Beta Kappa/Drake
Beta Lambda/William & Mary
Beta Mu/Nevada
Beta Nu/Florida State
Beta Omicron/Iowa
Beta Pi/Michigan State
Beta Sigma/Southern Methodist
Gamma Delta/Georgia
Gamma Epsilon/
Western Ontario
Gamma Zeta/Connecticut
Gamma Pi/Iowa State
Gamma Rho/California,
Santa Barbara
Gamma Sigma/San Diego State
Gamma Tau/Tulsa
Gamma Upsilon/Miami, Ohio
Gamma Chi/California State,
Fresno
Gamma Omega/Auburn
Delta Delta/Whitman
Delta Iota/Puget Sound
Delta Nu/Arkansas
Delta Sigma/Ball State
Delta Phi/Clemson
Delta Chi/Virginia
Delta Psi/California, Riverside
Delta Omega/Texas A & M
Phi deuteron/Stanford
Epsilon Iota/Westminster
Epsilon Kappa/Dartmouth
Epsilon Nu/Virginia Tech
Epsilon Xi/Villanova
Epsilon Omicron/
Randolph-Macon
Epsilon Rho/Lehigh
Epsilon Sigma/California, Irvine
Epsilon Psi/Richmond

The Friendship Fund: Helping Thetas In Need

Kappa Alpha Theta's Friendship Fund is a means of aiding and comforting sisters in need.

The Friendship Fund—formed with the birthday pennies collected at Founders' Day gatherings of Theta alumnae chapters and clubs—is available for any Theta suffering financial need, whether it is a temporary crisis or a long-term need.



About 50 Thetas have been helped by the Friendship Fund in the last few years. Their financial needs have risen from a variety of circumstances. Several of the recipients had lost jobs or had spouses whose incomes were cut drastically due to job losses or reductions. These women were overcome with mounting household bills.

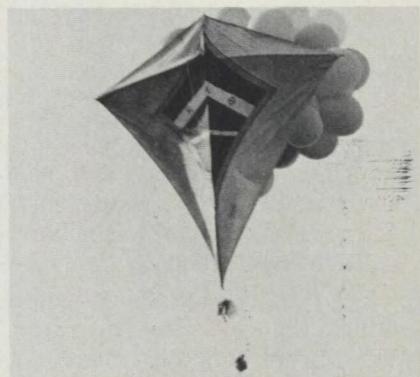
A number of our sisters who received help from the Fund have had seriously ill children, suffering from leukemia, cancer, birth defects and deafness. Their medical bills completely overwhelmed the families' resources. Other recipients have suffered devastating problems with children or spouses, including drug addiction, alcoholism and suicide, which depleted their finances.

One or two of the recipients have had life-threatening illnesses themselves and, because of divorces, they were not covered by medical insurance. Several recipients were in serious automobile accidents and insurance did not cover all their needs.

Although in most cases the Friendship Fund cannot totally erase the financial debt of our Theta sisters in need, it can provide an amount of money that is helpful, both financially and emotionally. Since the recipient never knows who requested the check and because the arrival of the check is unannounced, the recipient is totally surprised.

Many Thetas who have been aided by the Friendship Fund have written to say how much their Friendship Fund checks have helped them. Over and over again, they have expressed thankfulness at being helped by loving sisters while in a period of difficulty and need in which they never expected to find themselves. Many say that they look forward to the time when they can help a Theta with a similar need.

One Friendship Fund recipient wrote that it meant so much to her entire family to know that they



were not alone. Another wrote, "I am once again reminded how very large and generous the heart of Theta will always be."

Because you show your love and concern for Theta sisters by giving your birthday money at Founders' Day celebrations—and because some of you take time to write the Friendship Fund when you know of a sister who needs our help—Theta is able to give tangible expressions of love.

*Anne Wahle
Beta Tau*

How to request a Friendship Fund gift

If you know of a Theta sister who is in need, please follow these guidelines to request for her a gift from the Friendship Fund:

1. Send request letters from any two Theta alumnae to the Grand President, outlining the circumstances of the situation and corroborating that a real need exists. (Kappa Alpha Theta, 8740 Founders Rd., Indianapolis, IN 46268)

Any alumna may request a Friendship Fund gift for another, but it is preferred that one letter-writer be an officer of a chapter, club or district.

Writers should be identified by college chapter and alumnae affiliation

tion (if any) and should include maiden names.

2. If you are requesting a gift for a Theta collegian, the above procedures apply, with the added provision that one of the letters should be written by a member of the advisory board of the collegian's chapter.

3. You will be notified whether or not the gift is to be granted, but please be sure to maintain your anonymity.

4. A letter and check from the Friendship Fund will be mailed to the recipient. No mention of your name or the names of others requesting the gift will be made.

Theta Tradition Begins

Epsilon Omega

Epsilon Omega Chapter at Washington and Jefferson College may be one of the newest Theta chapters, but the group already boasts many of the accomplishments of a well-established chapter.

A group of 22 young women formed the colony in November, 1987. By the time the chapter was installed in April, the women had held a successful rush, organized a formal dance with a nearby Theta chapter and earned the number three grade-point average ranking of the 14 Greek groups on campus.

Epsilon Omega is the fourth sorority at Washington and Jefferson, a small liberal arts college in Washington, Penn. (35 miles southwest of Pittsburgh).

The history of Epsilon Omega began with 22 women who colonized on November 18, 1987. The new pledge sisters spent time getting to know one another and their big sis-

ters from Alpha Omega Chapter at the University of Pittsburgh.

The women also put a lot of time and hard work into preparations for their first formal spring rush in February. The Alpha Omegas and the Thetas from Alpha Gamma Chapter at Ohio State prepared a rush workshop weekend to help the new chapter members get ready for rush. The enthusiasm and dedication of Carolyn Todd, pledge and rush adviser, kept spirits running high. After a very successful rush, the group added 13 new pledges on February 12, 1988.

Epsilon Omega members kept busy during the weeks of pledging, and still managed to achieve the number three GPA on campus out of 14 Greek organizations. After rush, the pledges learned about Theta history, took part in service projects, chose big and little sisters within the group, participated in fraternity mixers and elected offi-

cers. Epsilon Omega held its first formal at the Hyatt in Pittsburgh with Alpha Omega Chapter. The weeks of pledging flew by until the big installation weekend.

The installation of Epsilon Omega began Friday evening, April 8, 1988, with a loyalty service and reception. Chapter President Diane Lydick opened gifts presented to the new chapter from Grand Council and Alpha Omega, as well as letters received from Theta chapters around the country.

Initiation was held Saturday morning. The installation team included: Grand President Sue Supple, Grand Vice President Membership Jane Hedges, Grand Vice President Development Marian Paoletti, Executive Director Marcia Bond, Chapter Services Coordinator Susan Kiley, College District President Julie Gilbert, Director of Music Joyce Anne Vitelli and Chapter Consultants Stefan Streeter, Corinne Bergmann and Kim Mesirov. Alpha Omega Chapter assisted with the initiation.

Sue Supple presented the charter to Epsilon Omega Saturday evening at the Club International. After the chartering service, chapter members were joined by family, friends and administration officials from Washington and Jefferson for a banquet. Flowers were presented as tokens of appreciation, and a video featuring

Continued on page 28



Dressed in formals for a New Year's rush party, the colony members share their enthusiasm for Theta with rushees at Washington and Jefferson. An additional 13 women joined Epsilon Omega after rush in February.



Six of the original colony members celebrate at the installation banquet after Epsilon Omega received its charter. A group of local alumnae helped make the installation weekend possible for the chapter.

Theta Tradition Returns

Beta Eta

When Beta Eta Chapter was re-installed at the University of Pennsylvania in Philadelphia, the new members each had their own way of expressing the "true worth and merit of Kappa Alpha Theta."

"When I look back on college, the first thing that will come to my mind is Theta because Theta represents college to me," said one Beta Eta member.

"I helped start the original group, that is now Theta, and I'm really proud of it. Theta is very close to my heart, and its memories will be with me for a lifetime," commented one of the two women who pioneered a local organization into the new Theta chapter.

Others commented: "It's a main focus for me for a lot of reasons, in a lot of ways."

"It's a network of close friends."

"A place I turn if I need someone to listen."

The women who voiced these thoughts began learning about the significance of being a Theta when they pledged in November 1987. But that wasn't the beginning of Beta Eta Chapter.

The original Beta Eta Chapter was founded in 1919 at Penn, but because of lagging membership, ended its stay in 1970. The chapter got a fresh start 18 years later with 61 charter members and 31 new pledges.

The re-established Beta Eta Chapter's charter members were originally part of a group called Nu Delta, which was founded by Laura Carricker and Toria Emery during their freshman year at Penn. Nu Delta was founded as an alternative to sorority life; the group had no national aid and was considered more of a social club—an answer to men's fraternities.

Carricker and Emery are now seniors. They were able to watch

Nu Delta grow from its original 20 members to the final count of 72 before becoming a Theta chapter.

"Fraternities had the bonding and spirit that wasn't available to women who didn't want to join a sorority. When I look back on Nu Delta, I get the feeling that we created something new for people who were such individuals and who had so much to add to a group. Nu Delta was an outlet for their talents and individuality," says Emery. "I'm excited about Theta because it meshed so well with Nu Delta's values and because we know there is a place for us always at Penn."

After Nu Delta accepted Theta's bid to become a chapter, members began pledging November 19 at Penn Towers, a hotel near campus. Some of the fondest memories sisters hold are of that evening when they were initially introduced to the strength of Theta sisterhood.

After the three months of pledging ended, the chapter was installed February 26. The weekend began with the Loyalty Service, at which the chapter received many special gifts from alumnae, and the idea of

Theta became much more real to the members.

Saturday morning 72 women were initiated into Beta Eta Chapter.

"I remember walking to the Faculty Club and passing sisters who had just experienced the ceremony, and they could do nothing but smile and admit that initiation was amazing," says Beta Eta member Alexandra Heyman.

That evening at the charter service, the newly initiated members of Beta Eta signed the chapter's charter. Then, they were off to the banquet, where family and friends, as well as some very special Thetas awaited their arrival.

The chapter was very honored to have enjoyed the presence of Grand President Sue Supple, Grand Vice President College Helen Woodward, Grand Vice President Finance Sue Blair-Sheets, College District President Ann Varey, Alumnae District President Lyn Simensen, Music Director Joyce Ann Vitelli, Associate Executive Director Nancy Frick, Director of Chapter Services Betsy Sierk and Chapter Consultants Kelley Galbreath and Amy Hayner. Special thanks go to the Thetas from Epsilon Xi Chapter at Villanova and other chapters, and especially to Amy Hayner, without whose help the chapter could not have made it.

"We established ourselves as a very strong and positive force at Penn," comments Heyman. "In a school of 9,000 undergraduates, I can honestly say that Theta is a very real entity to many, if not most, of the students."

Grand Vice President Finance Sue Blair-Sheets (now GVP Development) welcomes Beta Eta charter members to Kappa Alpha Theta. A local group, Nu Delta, accepted Theta's invitation to become the reestablished Beta Eta Chapter in November, 1987.



Continued from page 26

the theme night skit from the chapter's first rush was shown.

Special thanks go to the local alumnae who organized the loyalty service, initiation, installation banquet and reception. Without the support of Nan Cameron, Winnie Cameron, Mary Ann Harmon, Rosemary Marriner and Mary Lou DeHaas, the weekend would not have been possible.

The members of Epsilon Omega are proud of their diversity and enjoy the bonds of sisterhood. Each person pledged Theta for a different reason, but common experiences have brought the chapter closer together. Epsilon Omega is off to a high-flying start and looks eagerly to the future and what it holds for the chapter.

Linda M. Burstynowicz

Epsilon Omega Charter Members

Marybeth Armstrong—Indiana, PA
Terri Babyak—Bethal Park, PA
Regina Brzozowski—Lakeland, FL
Linda Burstynowicz—Pittsburgh, PA
Kristy Cassedy—Washington, PA
Kelly Ann Cook—Carnegie, PA
Heather Davis—Greensburg, PA
Kristin Donnelly—Washington, PA
Elizabeth Fleming—Hollidaysburg, PA
Brenda Foringer—Washington, PA
Brenda Gelder—Jeannette, PA
Deanna Gentile—Pittsburgh, PA
Angela Giecek—Washington, PA
Linnea Halahurich—Youngwood, PA
Sally Harvison—Irwin, PA
Jane Kelley—Sarver, PA
Lisa Kendi—Scottdale, PA
Michele Lago—Jeannette, PA
Laura Lorenzo—Monongahela, PA
Lisa Lorenzo—Monogahela, PA
Angelique Lucero—Charleroi, PA
Diane Lydick—Jeannette, PA
Dawn Moczek—Martins Ferry, OH
Andrea Perosio—Rumson, NJ
Christie Rapacik—Johnstown, PA
Trina Roney—Annville, PA
Michelle Sharik—Houston, PA
Kelly Stacey—Barberton, PA
Rochelle Tatrai—Charleroi, PA
Elizabeth Twyman—Pittsburgh, PA
Staci Varga—Perryopolis, PA
Lynn Wallace—Uniontown, PA
Teri Willochell—Greensburg, PA
Lucy Young—Pittsburgh, PA
Tina Zottola—Coraopolis, PA

Beta Eta Charter Members

Julia Aledort—Washington, D.C.
Elizabeth Ames—Onacock, VA
Misun An—Philadelphia, PA
Mimi Ang—Ann Arbor, MI
Lori Attias—Wyncote, PA
Heather Bain—Greenwich, CT
Nona Balaban—Fairhaven, NJ
Jacqueline Behan—Albany, NY
Nancy Boxenbaum—Larchmont, NY
Anne Brennan—Van Nuys, CA
Andrea Brooks—Washington, D.C.
Laura Carriker—Phoenix, AZ
Kristin Cater—New Hartford, NY
Sarah Chacko—Media, PA
Anne Chacour—York, PA
Stacy Cooper—Roslyn, NY
Leanne Cummings—Studio City, CA
Nicole DeBotton—Penn Valley, PA
Kathy DeMarco—Hammonton, NJ
Susan DiBiasio—East Greenwich, RI
Whitney Dickinson—Charlotte, NC
Betsy Dollinger—Morristown, NJ
Randi Dorman—Sandspoint, NY
Dana Doron—West Hartford, CT
Laura Drabkin—Woodmere, NJ
Julie Dressner—Morristown, NJ
Monique Ehsan—Sherman Oaks, CA
Monique El-Faizy—Dana Point, CA
Toria Emery—Philadelphia, PA
Karen Engel—Southboro, MA
Mandy Farfan—Fairfax, VA
Shari Finn—Brockton, MA
Lori Freed—Encino, CA
Sharon Freed—Encino, CA
Michelle Garbert—Honolulu, HI
Carolyn Gilbert—York, PA
Lori Gittleman—Wyncote, PA
Jimma Grigsby—Boston, MA
Felicia Grimaldi—Washington, D.C.
Lisa Gross—New York, NY
Anne Marie Hallal—Santa Monica, CA
Sarah Harmon—Tulsa, OK
Alexandra Heyman—Tulsa, OK
Kim Heyman—Merion, PA
Holly Himstead—Barnstable, MA
Julie Holzknecht—San Francisco, CA
Claudia Horwitz—Philadelphia, PA
Phyllis Hurwitz—Bethesda, MD
Beth Isaacson—Englewood, NJ
Betsy Jaffe—St. Louis, MO
Mary Claire Joyce—Buffalo, NY
Meeka Jun—Hewlett, NJ
Jill Kaufman—New City, NY
Amy Kontrick—Lake Forest, IL
Vicki Lamorte—Altoona, PA
Averie Larussa—Tampa, FL
Linda Lee—Elkins Park, PA
Linda Lewis—Cherry Hills, NJ
Jennifer Leshnick—Santa Monica, CA
Lisa Levin—Newburgh, NY
Karen Lithgow—Rye Brook, NY
Sarah Makar—Bellevue, WA
Amy Meltzer—Beverly Hills, CA
Darby Mullany—Glen Rock, NJ
Katherine O'Connor—Bala Cynwyd, PA
Kara Ornstein—Stanford, CA
Johanna Plummer—Bala Cynwyd, PA
Lori Quon—Los Angeles, CA
Jessica Ravitz—Huntington Woods, MI
Stefanie Reichel—Chevy Chase, MD
Hayley Richman—Melville, NY
Tory Robinson—Valey Forge, PA
Margaret Rokous—North Andover, MA
Allison Ross—New York, NY
Alison Sachs—Pittsburgh, PA
Ruthie Sachs—Baltimore, MD
Dorene Saltiel—Cambridge, MA
Lauren Sandler—Bethesda, MD
Bonnie Schneider—Roslyn Heights, NY
Mikal Shechter—New York, NY
Jill Sherman—Armonk, NY
Lisa Silbret—Jensen Beach, FL
Elizabeth Sloane—Ambler, PA
Jennifer Stein—San Francisco, CA
Dana Sukenik—Shaker Heights, OH
Maggie Symons—Seattle, WA
Lori Weir—Endwell, NY
Elizabeth Weitzman—Haverford, PA
Patricia Witkin—Bala Cynwyd, PA
Heidi Zuckerman—Palo Alto, CA



Beta Eta charter members and members of the pledge class share Theta sisterhood at the installation banquet. Beta Eta returned to Penn after an 18 year absence.

Taking Note

OF PEOPLE

Alumnae

A bouquet of roses for the mayor might be construed as payola in some circles, but the Great Falls (Montana) Theta Alumnae Club's gift of roses for their city's new mayor was simply an expression of love for a Theta sister.

Ardi Aiken, Alpha Pi, was sworn in as mayor of Great Falls, Montana, a city of 60,000, in January. Her Theta sisters presented her with roses at the ceremony, which began Aiken's two-year term as the city's top elected official.

Only the third woman to become mayor in Great Falls' 104-year history, Aiken was a 1960 graduate of the University of North Dakota in Grand Forks. She says it was volunteer service which led her to seek public office in the first place. Among other volunteer involvement, she has served as president of the Great Falls Alumnae Club and has twice been chairman of the club's annual fund-raiser for its local philanthropy, a home where neglected, abused and abandoned children receive temporary care. ♦



Ardi Aiken

"What is this place, and where am I in it?" is a question that baffles the young and old. But as the chairman of the National Endowment for the Humanities, **Lynne V. Cheney**, Beta Omega/Colorado College, wants to help make the answer a bit more accessible. Cheney and the NEH are exploring how museums, libraries, historical societies and other cultural institutions influence our lives. Cheney serves as chairman until 1990. ♦

Marsha Mauzey, Alpha Mu/Missouri, was elected a trustee of the Board of Directors of the Agricultural Relations Council in March. Mauzey is also manager of account services for Spectrum Communications, a Kansas City-based marketing communications firm. She will serve a two-year term as trustee, helping develop ARC policy and programs. ♦

Susan B. Hall, Eta/Michigan, is president of Birmingham Financial Planning Corporation, an investment advising firm. Hall, a certified financial planner, was a stockbroker before founding BFPC. She is also a licensed insurance agent and is listed in *Who's Who in Finance and Industry*. ♦

A former president of Delta Omicron Chapter/Alabama, **Nancy Bartmess**, is the only woman industrial real estate developer in the Atlanta area. She is one of only two female partners in Trammell Crow Company's national operation. Bartmess's major project for 1988 is a 250-acre industrial park. ♦

Rochelle V. Cohen, Omega/Berkeley Chapter, recently began working for the law firm Stepheson and Kurnik in Indianapolis. The 1984 University of Colorado graduate attended the Indiana University at Indianapolis School of Law from which she graduated in May, 1987. ♦



Geraldine Pearson



Laurie McGregor

Laurie A. McGregor, Gamma deuteron, joined Ohio Wesleyan University's development office as director of planned giving in April. McGregor is an active Theta alumna and the former director of public relations for the Fraternity. Most recently, she was named a trustee of the Kappa Alpha Theta Foundation. ♦

Dr. Geraldine H. Pearson, Alpha Xi/Oregon, became the head of Foxcroft School's college preparatory school for girls in Middleburg, Va. in April. She has been a professor of education as well as an adviser to the Oregon State Department of Education, and was included in a recent book highlighting the careers of outstanding Oregon women. ♦

Ruth Johannesmeyer Siple was named the honorary president of The Antartican Society in Arlington, Va. The Mu/Allegheny Chapter alumna is the second honorary president and first woman president of the society. ♦

The family of **Helen Jordan Truitt**, Delta Chapter, Illinois, 1909, has announced the creation of the Helen Jordan Truitt Memorial Scholarship, which will provide qualified graduates of Illinois Valley Central High School in Chillicothe, Ill. with four years of college tuition, room and board. Jordan died ten years ago at the age of 88. ♦

Two Theta alumnae were among ten individuals honored in Rockford, Ill. at the YWCA Leader Luncheon in March. **Wendy Perks-Fisher**, Beta Omega/Colorado, and **Jo Marie Paul**, Psi/Wisconsin, were presented with individual awards for enriching the community through their jobs and volunteer commitments. ♦

Perks-Fisher, president of the Rockford Area Arts Council, received the Blanche Ellis Award for The Arts and honored for her energetic and enthusiastic support of the arts.

Paul was honored for being "a leader in the effort to help people with arthritis help themselves," and received the Dr. Frances Johnson Award for Science. ♦

Mary E. Miller, Alpha Gamma/Ohio State, a financial consultant, was honored by the Columbus, Ohio YWCA at its annual Women of Achievement luncheon March 10. Miller was one of ten local women honored as outstanding achievers in education, health care, business, cultural affairs, government and other areas. ♦

A 50-plus-year alumna, **Eleanor Davidson Severance**, Phi/Pacific, received the Outstanding Service Award from the Community Activities Committee in Atherton, Calif. for 40 years of fund-raising efforts providing college scholarships to minority students. ♦

Roxann Hart, Gamma Gamma/Rollins, has established herself as one of the foremost breeders of champion Arabian horses. She and her husband, Karl, own a 100-acre farm in Orange Lake, Fla., an area well-known for horse farms. The Harts and their farm, Rohara Arabians, were recently featured in the *Arabian Horse Times*. ♦

Catherine Schroyer, an alumna of Alpha Chi Chapter/Purdue, celebrated her 90th birthday in May with the help of the Vero Beach (Fla.) Country Club's Women's Golfing Association. The group held a luncheon for Schroyer, who has been playing golf for more than 60 years and enjoys getting out on the course at least twice each week. ♦

Collegians

At the Butler University Recognition Banquet, three of the top ten women students were members of Gamma Chapter. **Shari L. Alexander** and **Molly Jane Sena** were honored, as was **Florie Beth Theofanis**, who was named the top woman student for 1988. ♦

Last April at the Cherry Blossom Festival held in Washington D.C., **Kay Weakley**, Beta Sigma, and **Virginia Hazen**, Gamma Pi, represented Colorado and Iowa respectively as their state's princess. The Cherry Blossom Festival is a week-long activity that includes an opening ceremony, paddle boat races, a visit to the Japanese Embassy, a grand ball and the parade. ♦

A Closer Look . . . Pedaling to Success

The best way to raise money is to have fun doing it. Delta Epsilon Chapter at Arizona State University decided to raise money by collecting donations and pledges for a bike ride to Tucson, which is 100 miles away from Tempe and ASU.

The bike-a-thon presented a challenge to individuals and groups as women teamed up to make the trip. Those who chose not to ride stood by at check-in points to cheer the women on. Kappa Alpha Theta participated in the philanthropy for the Muscular Dystrophy Association with the men of Sigma Phi Epsilon. Together the two chapters raised more than \$7,500 for the charity! The bike-a-thon, held on October 10, will become an annual event for the Thetas.

Betsy Gambill, service chairman for Delta Epsilon, arranged for Thetas to meet at the chapter house to go on group neighborhood visits, asking for pledges or donations. "We would hit a local neighborhood, divide into groups, and go door-to-door asking for pledges or donations. Everyone was required to get \$20 in either donations or pledges, which I think, ensured our success," said Gambill.

After the long, hot ride, the women met in a park in Tucson and had a picnic with the Sig Eps. When everyone was rested, the whole group drove back to Tempe for a party at the Sig Ep house.

A day of fun and teamwork paid off for the MDA and set a new record for the Greek system. Kappa Alpha Theta is proud to be a part of the good work. Next year, donations are expected to be even higher because the chapter will have more time to plan and collect the pledges and donations. Local television and radio stations will be involved as the women strive to make it a statewide event. If your chapter is interested in doing a bike-a-thon, contact Delta Epsilon Chapter at (602) 784-8997. ♦

Jodi Lammers
Delta Epsilon

Delta Epsilon cyclists



A Closer Look... Theta Boy Scout

When you think of a Boy Scout, the image that comes to mind probably isn't that of a young woman.

But **Missy Marenka**, a member of Delta Omicron Chapter at the University of Alabama, is a card-carrying member of the Boy Scouts of America. Not only that, she is the national president of the Sea Explorers, a branch of the Boy Scouts.

Representing about 16,000 Sea Explorers registered nationally, Marenka acts as the group's youth spokesperson. In February, 1987, she went to Washington, D.C. to present the Boy Scouts of America Report to the Nation to both houses of Congress, President Reagan, the Secretary of the Interior and other high-ranking officials.

Marenka's office has also given her the opportunity to set sail with cadets from the U.S. Coast Guard aboard the *USS Eagle*, a five-masted barque. Leaving in September, 1987, the ship sailed from the U.S.C.G. Academy in New London, Conn. to Austral-

ia. Only three other Explorers went on the trip.

During the five-month voyage, Marenka took classes with other cadets aboard the *Eagle*, including a course in oceanography. Marenka also went scuba diving around the Great Barrier Reef, putting her advanced scuba training to work. While on board, Marenka was a regular working crew member, rigging the ship and taking her turn at watch on deck.

Marenka has been president of the Sea Explorers for four years and, because of her accomplishments, has been asked to remain president until she turns 21 and is no longer eligible to hold office. Her active involvement in the organization began when she was 14 years old.

According to Marenka's mother, Anne Marie Marenka, her daughter joined the Sea Explorers after being a Girl Scout for several years. Sea Explorers work to attain ranks similar to those in Girl Scouts. Mrs. Marenka says that her daughter

quickly moved up in the ranks, even surpassing her older brother. By the time she was 15, she had reached the highest level, the rank of Quartermaster. A difficult rank to obtain, Quartermaster is geared mainly toward much older Explorers. To complete it, an Explorer must master celestial navigation and other complex aspects of seamanship.

In addition to her Quartermaster medal, Marenka was also awarded the God and Country medal, the Youth leadership award and a scholarship which she is putting toward summer school.

Marenka will be a senior at Alabama. She is studying international marketing and pre-law, and plans to attend law school. In addition to Theta, her activities include membership in the school's Freshman Forum and participation on the sailing team. ♦

Bryn Millholland
Editorial Intern

OF EVENTS

More than 50 **Beta Iota** alumnae, initiated from 1940 through 1947, met for a reunion in Vail, Colo., in September, 1987. Thetas who arrived at Stapleton International Airport from 14 different states, and from as far away as Switzerland, were greeted by Colorado alumnae and transported to Vail by chartered bus. There they attended a welcoming reception, followed by dinner at the hotel. A highlight of the weekend was a spectacular gondola ride to the top of the mountains where a box lunch was served. The reunion committee included: Chairman Gene Norgren Koelbel, Irene Guise Aspinwall, Jane Moore Stalder, Barbara Schmidt Donahue, Martha Griffiths Saviors, Mary Cook Huggins, Ann Stalder Wilson, Betty Tomlinson Ehrlich, Marion Moore Martin and Beverly Anderson Nemiro. ♦

Continued on page 32



Beta Iota alumnae

Midland Alumnae Chapter Receives Charter

Flowers and notes of congratulations from Thetas all over the country poured into Midland, Texas when the Theta alumnae chapter was installed March 24, 1988. Thirty-six alumnae participated in the installation and signed the chapter's charter at the installation luncheon at the Midland Country Club. Grand Vice-President Alumnae Janet Peters and District XII Alumnae District President Kathy Spicer installed the group, which became Theta's 89th alumnae chapter.

Long time Theta and Midland resident Chan Driscoll presented an interesting history of the club's 40 years. Although the exact date of the group's founding is unclear, it was organized around 1945.

"The lovely luncheon and important ceremony provided an auspicious beginning for the new Midland Alumnae Chapter," says Spicer.

*Kathy Spicer
District XII ADP*



Past Midland Club President Tanya Tinslar, Grand Vice-President Alumnae Janet Peters, ADP Kathy Spicer and new Chapter President Patty Fuller participate in the installation ceremony at the Midland Country Club. Thirty-six members of the group received the chapter's charter in March.

Taking Note continued

Delta Chapter's Founders' Day ceremony in February featured speaker Marcia Bond, executive director of Kappa Alpha Theta, and the burning of the mortgage taken out 25 years ago to pay for the addition to the Delta Chapter house in Champaign, Ill.

In her talk to collegians and alumnae, Bond pointed out that, just as the founding of Kappa Alpha Theta in 1870 was a dynamic idea in its time, the Fraternity has not lost its progressive legacy. New chapters are being established and Theta addresses important issues of today. ♦

Last July, **Delta Omicron Chapter** celebrated its 20th anniversary with a reunion weekend of festivities at the chapter house on the University of Alabama campus. Events included a get reacquainted meeting on Friday night, a Saturday brunch and the dedication of a watercolor painting of the chapter house com-

missioned by artist Don Barnes. Alumnae also enjoyed an afternoon picnic for the Thetas and their families, and ended with a dinner and dance Saturday evening.

Seven Delta Omicron charter members attended the celebration and every pledge class was well represented. Chairman for the event was Bonnie Swindle, who was assisted by Ann Bryant, Frances Huffman MacMurdo, Susan Swindle Morris, Pat Prevat and Susan Morgan Skelton. ♦

Theta Authors

Cris Evatt Weerts, Beta Xi/UCLA, *How to Pack Your Suitcase . . . and other travel tips* (Ballantine Books), *Simply Organized! How to Simplify Your Complicated Life, The Givers and the Takers* (Fawcett). ♦

Betty Rosbottom, Alpha Phi/Tulane, *Betty Rosbottom's Cooking School Cookbook*. ♦



Delta Omicron alumnae Lisa Arrieta and Ginny Childs

Drusilla Green Campbell, Gamma Xi/San Jose State, *Drugs and Alcohol in the Workplace: A Guide for Managers* (Facts on File). ♦

IN MEMORIAM

Marion Stringham Wait (Mrs. Harold Adelphi 1916; January 1988
 Mary Showalter Badger (Mrs. Stephen Butler 1919; March 1988
 Eda Bachman Walden (Mrs. George) Butler 1915; January 1988
 Dorothy Stephenson Walrond Chick (Mrs. Nelson) California-Berkeley 1924; November 1987
 Dorothy Walton McKee (Mrs. Harry) California-Los Angeles 1925; April 1984
 Elinor Gano Jones (Mrs. Lloyd) Cincinnati 1921; May 1988
 Bernice Sechrist Ewing (Mrs. Roy) Colorado College 1932; June 1985
 Miriam Rothgerber Hart (Mrs. Robert) Colorado College 1934; December 1987
 Ruth Lewis Colorado College 1933; October 1987
 Billie Hickman Rhoades (Mrs. Richard) Colorado College 1954; May 1987
 Esther Fish Bear (Mrs. Donald) Colorado State 1924; July 1987
 Gladys Farr Reynolds (Mrs. Nelson) Colorado State 1917; March 1987
 Elizabeth Sweet Sargent Denison 1929; February 1988
 Esther Green Browning (Mrs. John) DePauw 1922; January 1988
 Jeanette Benedict Gross (Mrs. Wilber) DePauw 1918; November 1987
 Anne Collett Hensley (Mrs. Louis) DePauw 1951; April 1988
 Charlotte Cooper Lance (Mrs. Gilbert) DePauw 1913; April 1988
 Martha Tenbroeck Reed (Mrs. Raymond) DePauw 1936; 1987
 Lucy Balch Wallace (Mrs. John) DePauw 1934; March 1988
 Patricia Harvey Cooney (Mrs. James) Drake 1942; January 1988
 Beulahree Simons Floyd (Mrs. Willis) Drake 1928; October 1987
 Mary Holman Pollock (Mrs. F.) Drake 1928; May 1988
 Frances Winston Harding (Mrs. Alfred) Duke 1932; March 1988
 Phyllis Johnson Howard (Mrs. Robert) Georgia 1951
 Phyllis Andrews Hawkins (Mrs. William) Goucher 1932; July 1987
 Helen Cochran Idaho 1920; December 1987
 Marcia Coogan Brode (Mrs. Steven) Illinois 1961; January 1988
 Mary Stretch Emry (Mrs. Edmund) Illinois 1921; July 1986
 Gertrude Ellinwood Nordburg (Mrs. William) Indiana 1917
 Janice Livengood Mitchell (Mrs. Jay) Iowa State 1957; February 1988
 Patricia Mulvihill Iowa State 1971; April 1988
 Barbara Call Ruisch (Mrs. Dudley) Iowa State 1948; May 1988
 Bessie Anderson Banks (Mrs. Frank) Kansas 1910; December 1987

Leanore Brownback Kansas 1919; January 1985
 Elizabeth Blaker Burton (Mrs. Vernon) Kansas 1925; February 1988
 Elsa Barteldes Carl (Mrs. Owen) Kansas 1911; December 1987
 Theo Thompson Crawford Kansas 1914; May 1988
 Helen Gardner Dimit (Mrs. Frederick) Kansas 1943; December 1987
 Mildred Bell Heiney (Mrs. Harley) Michigan 1931; January 1988
 Janet Upjohn McKelvey (Mrs. D.) Michigan 1926; March 1988
 Dorothea Winter Busch (Mrs. Paul) Missouri 1932; 1988
 Kate Culbertson Ewing (Mrs. Ralph) Missouri 1924; July 1987
 Sallie Frost Knerr (Mrs. Hugh) Missouri 1934; April 1988
 Jane Snyder McIntyre (Mrs. H.) Montana 1931; May 1988
 Janice Daugherty Bachrach (Mrs. Louis) Nebraska 1936; June 1988
 Betty Regan Mattson (Mrs. C.) Nebraska 1930; April 1988
 Jessie Mitchell Snow (Mrs. Clayton) Nebraska 1926; March 1988
 Julia Magruder Hardy (Mrs. Guy) Newcomb/Tulane 1919; December 1987
 Margaret Gash Mathes (Mrs. Earl) Newcomb/Tulane 1937; May 1988
 Alice Kalais McIlraith (Mrs. Edward) North Dakota 1912
 Beth Countryman Sproul (Mrs. Everett) North Dakota 1925; March 1988
 Isabel McKenney Gates (Mrs. Myron) Northwestern 1927; April 1988
 Margaret Jarvis Pusey (Mrs. J.) Northwestern 1925; January 1988
 Margaret McMeekin Stephenson (Mrs. Donald) Northwestern 1936; April 1988
 Eleanor Fiedler Ohio State 1933; April 1988
 Rebecca Miller Shultz (Mrs. William) Ohio State 1941; April 1988
 Cheryl Beales Spiegel (Mrs. Steven) Ohio State 1963; 1987
 Nell Jones Alexander (Mrs. Marshall) Ohio Wesleyan 1934; May 1988
 Katherine Gutherly Glassell Ohio Wesleyan 1924; November 1987
 Ruth Moore Memminger (Mrs. Charles) Oklahoma 1919; March 1988
 Frances Beall Ryan Oklahoma 1931; October 1987
 Paytha Montgomery Horner Oklahoma State 1940; March 1988
 Dorothy Hancock Orr (Mrs. Charles) Oklahoma State 1925; May 1988
 Kathryn Collins Roberts Oregon 1937
 Jane West Youell (Mrs. John) Oregon 1930
 Eileen Manning Busch (Mrs. James) Oregon State 1941; May 1988
 Virginia Clay Dalrymple (Mrs. Denton) Oregon State 1929; November 1987

Virginia Fendall Rogers (Mrs. Francis) Oregon State 1934; October 1987
 Beverly Hemphill Thornton (Mrs. T.) Oregon State 1949; June 1988
 Adelaide Mahan Wright (Mrs. Marshall) Oregon State 1917; March 1988
 Dorothy Andrews Cunningham (Mrs. J.) Pittsburgh 1924; February 1988
 Madge Huffman Tillotson (Mrs. Robert) Purdue 1924; December 1987
 Ernestine Clark Gremmel (Mrs. Edward) South Dakota 1923; February 1988
 Irene Gross Morrison (Mrs. Willis) South Dakota 1922; May 1988
 Roseltha Simons Porter (Mrs. Thomas) South Dakota 1931; February 1988
 Ruby Chanslor Watkins (Mrs. Roy) Southern California 1921; March 1988
 Anna Campion Swarthmore 1922; April 1988
 Elizabeth Adams Gould (Mrs. Richard) Syracuse 1942; January 1988
 Mildred Enright Siver (Mrs. Richard) Syracuse 1933; March 1988
 Jenny Adams Crain (Mrs. Walter) Texas 1971; February 1984
 Susan Smith Ligon (Mrs. Walter) Texas 1963; February 1988
 Alice Buckridge McDonald (Mrs. Charles) Texas 1927; March 1988
 Audrey Phillips Schreiner Texas 1947; June 1988
 Jean Abernethy Toronto 1918; June 1988
 Elizabeth Hoople Toronto 1924; May 1988
 Primrose McLean Toronto 1931; January 1988
 Gray Keeble Bolster Vanderbilt 1949; March 1988
 Abbie Vaughn Murphy (Mrs. A.) Vanderbilt 1934; February 1988
 Esther Clark Garnett (Mrs. Edward) Washburn 1914; March 1988
 Beatrice Shakeshaft Washburn 1917; May 1988
 Barbara Charla Coleman Bird (Mrs. Robert) Washington 1934; February 1988
 Lucile Hurd Pearson (Mrs. Philip) Washington State 1922; May 1988
 Maurine Clancy Webster (Mrs. Walter) Washington State 1927; March 1988
 Jane Russell Pence (Mrs. Wesley) Washington/St. Louis 1932; May 1988
 Bertha Jorndt Roth (Mrs. Louis) Washington/St. Louis 1918; February 1988
 Nancy Johnson Piddington (Mrs. Thomas) William & Mary 1938; December 1987
 Mary Tillotson Beckwith (Mrs. Wayne) Wisconsin 1918; January 1984
 Elizabeth Landshulz Payseur (Mrs. Theodore) Wisconsin 1926; June 1988
 Carol Reis Welch (Mrs. Robert) Wisconsin 1938; April 1986
 Mary Wilcox Wisconsin 1920; 1987

T "It Really Works!"



C

"You really begin to realize that Theta is most definitely a great connection. I'll definitely use TCP in the future."

P

It was practically a standing joke in the State and Local Department of the Republican National Committee that Theta may be a requirement for employment. In the past the RNC has employed many Thetas in the State and Local Department, and spring semester was no different. This is proof that the Theta Connection Program works!

Last spring semester there was a Theta trio in the State and Local Department. The Thetas were Joanna Ashworth, Beta Lambda '84, Alison Page, Alpha '88 and Alice Marrin, Epsilon Psi '89.

Joanna Ashworth, the special events director for the State and Local Department at the RNC had submitted her name and profession to the TCP. Alison Page, a communications student at DePauw was interested in spending her January term in Washington, D.C. In the Summer 1987 issue of *The Kappa Alpha Theta Magazine*, Page read a success story of Selina Jackson's luck with the TCP at the RNC, so she sought out her Theta connections. She was pleasantly surprised to find that the State and Local Department was interested in having an intern, and she applied. She was chosen on her academic merits and communications experience, as well as her Theta connection.

The third Theta is Alice Marrin, a charter member of Epsilon Psi Chapter at the University of Richmond. She is a political science major who chose to spend a semester in Washington on American University's Washington Semester Program. Marrin contacted the RNC out of her political interest and was offered an intern position. As a newly initiated Theta, she wasn't familiar with TCP's success.

However, she was excited to find two Thetas at the RNC. Upon introduction, Ashworth and Page welcomed her with "You're the Theta!"

"What a great feeling to be welcomed into the hustle and bustle of Washington, D.C. by two of your sorority sisters," says Marrin. "You really begin to realize that Theta is most definitely a great connection. I'll definitely use TCP in the future."

As interns at the RNC, Marrin and Page participated in a variety of activities, including President Reagan's birthday celebration, the U.S. Conference of County Officials and

other programs in preparation for the 1991 electoral redistricting of the United States.

Marrin and Ashworth plan to attend many Washington area Theta alumnae events. Page will return to DePauw in the fall for her senior year, and she plans to use the TCP for career networking. "Try it—it really works!" Page urges.

*Alice L. Marrin
Epsilon Psi*

Make Your Theta Connection!

The Theta Connection Program (TCP) now has more than 3,000 members in the career data bank, and last August the second *TCP Directory* was published.

Networking through the Theta Connection Program offers a broad spectrum of opportunities for Thetas entering the job market for the first time, re-entering after raising a

family, or shifting locales or fields. Networking does not guarantee a job; rather it provides connections to learn about specific fields and make contacts, which may eventually lead to further training or employment.

If you are not already in the career data bank, you, too, can become a vital link in the Theta

Connection. Simply provide information about your career, past or present, using the occupation codes provided here, and complete the form by which you agree to the release of this information to other Thetas. When you are contacted, we hope you will take time to respond with help and advice for another Theta.

THETA CONNECTION PROGRAM OCCUPATION CODES

010	Accounting	210	Counseling	390	Historian	590	Mathematics	780	Religion
020	Administration	220	Crafts, Art	410	Home Economics	610	Medicine	790	Restaurant Management
030	Advertising	230	Crafts, Trade	420	Homemaking	620	Military	810	Retailing
040	Airlines	240	Dancing	430	Hotel Administration	630	Museums	820	Sales Representative
050	Agriculture	250	Diетetics	440	Horticulture	640	Music	830	Science
060	Animal Husbandry	260	Dentistry	450	Industry	650	News	840	Secretarial
070	Architecture	270	Economist	460	Insurance	660	Nursing	850	Social Work
080	Art	280	Education	470	Interior Design	665	Other	860	Speech
090	Attorney	290	Employment Services	480	Journalism	670	Personnel	870	Sports
110	Banking	310	Engineering	490	Judicial	680	Pharmacy	880	Statistics
120	Biology	320	Entertainment	510	Landscaping	690	Photography	890	Stockbroker
130	Broadcasting	330	Environment	520	Law	710	Printing	910	Student Services
140	Catering	340	Fashion Design	530	Law Enforcement	720	Psychology	920	Travel
150	Chemistry	350	Films	540	Library Science	730	Public Relations	930	Theater
160	Communications	360	Finance	550	Management	740	Public Service	940	Veterinarian
170	Computer Science	370	Government	560	Manufacturing	750	Research	945	Volunteer
180	Construction	380	Graphic	570	Market Research	760	Real Estate	950	Writer
190	Consulting	385	Health Services	580	Marketing	770	Recreation		

Yes, I Want To Be Part Of The Theta Connection Program

NAME _____
(please print) Last First Middle Maiden

ADDRESS _____
Street _____ City _____ State _____ Zip Code _____

MEMBER NO. | | | | | | | | _____ Chapter _____ School _____
(From *The Magazine* mailing label)

The following categories are OPTIONAL:

The following categories are OPTIONAL.

(25 spaces or less)
ADDRESS: _____

Street

I understand that by completing and submitting this form, I agree to the release of this information to any Theta requesting it.

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Lynda Fairman	Gamma Chi
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Amy Hayner	Alpha Phi
Kimberly Rutledge	Alpha Upsilon
Stefan Streeter	Alpha Phi

KAPPA ALPHA THETA

FOUNDATION

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not for Profit Corporation established May 26, 1961 for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic and leadership programs of the Fraternity.

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317/872-2423

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Chapter and Corporate Finance, Automated Chapter Accounting System—Central Office

THE KAPPA ALPHA THETA

MAGAZINE

Editor—Susan Stephan Holloway (Mrs. W. David) Gamma Pi

Corrections

- In the Summer issue, Marie Anderson Fitz's term as Grand President was incorrectly noted as 1976 to 1978. Fitz actually served two, two-year terms as Grand President from 1976 to 1980.

- The names of a group of Nu Chapter alumnae were incorrect in the "Alumnae Treasures" section of the Spring issue. The correct names are Robin Mallory Long, Faye Haas Wendel, Mary Anne Petranoff, Lynne Klingman Scott, Pamela Bennett Martin, Liz Keehn Kwasny and Carol Keilholz Coleman.

- Jane B. Evans is the Director of the Transport Museum Association, a fund-raising group, not of the National Museum of Transport, as was noted in the "Alumnae Treasures section" of the Spring issue.

- Gamma Chi Chapter's location was incorrectly listed as Fresno State University in the Summer issue. The correct name of the university is California State University, Fresno.

- Alpha Phi Chapter is at Newcomb College of Tulane University, not at Tulane, as was noted in the Winter issue.

Editor's Note:

The listing of newly appointed special officers will appear in the next issue of the *Magazine*.





Foundation Sets Record Giving Through Donor Support

Dear Theta Sisters,

The 1987-1988 Annual Fund Drive was another highly successful one for Kappa Alpha Theta, with donations totaling nearly \$450,000 (unaudited).

Your loyal financial support of Theta through the Foundation helped to provide 105 scholarships to college and alumnae members for a total of more than \$112,000. Never before have we, together, given such extensive support to higher education. Our program truly complements the mission of colleges and universities across the United States and Canada.

We also set a record for support to the Fraternity's educational programs. The Foundation awarded \$334,000 for training today's collegiate officers to manage Theta's 113 "mini-corporations," underwriting



Marj Schnacke
Foundation President

the Chapter Consultant Program, which provides on-the-spot aid with management and chapter operation, and funding leadership training, which equips chapter officers

to perform a myriad of managerial tasks.

On page 38 of this issue, the Fraternity's archives program funded by the Foundation is highlighted through an interview with Theta's national archivist, Mary Edith Arnold.

On behalf of all the Foundation Trustees, I extend to you my sincere appreciation for your continued support of Theta's scholarship and educational programs. When you make a donation to the Foundation, you are insuring that Theta continues to be an ever wider influence for good.

Loyally,

Marjorie Crane Schnacke

Marjorie C. Schnacke
Foundation President

NATIONAL OFFICERS HONORED WITH NAMED SCHOLARSHIPS

Grand President Janet Paine Peters and former Grand President Sue Farrell Supple were honored at Grand Convention with the announcements of scholarship endowments to honor their leadership of Kappa Alpha Theta.

The Sue Farrell Supple Scholarship Fund was established by college and alumnae members from the United States and Canada to recognize Supple's service as Grand President for two terms. It is to be awarded annually beginning in 1989 to a graduate student, based

on scholarship and demonstrated leadership.

The funds donated to create the Supple Scholarship will be added to a new endowment created to support in perpetuity the Foundation's graduate scholarship program. The first is a fund named last year for Marilynn Smith, Kappa Chapter, one of the founders of the Ladies Professional Golf Association.

The Federation of Kappa Alpha Theta of Southern California created an Educational Trust Fund Scholarship to recognize the service



Janet Peters



Sue Supple

of Grand President Janet Paine Peters. The Federation is a coalition of local alumnae chapters. Criteria for awarding the scholarship will be published in the Foundation's application packets for Fall 1988.

As Grand Vice-President Alumnae, Peters served as a Foundation Trustee, and she will continue during her term as Grand President.



Fraternity Archives Reflects History of Theta and Women

"This young woman is making a certain sort of impudism in the college, as if she thought she could graduate in an institution of this kind," wrote the Rev. Thomas Bowman in May, 1870.

He was referring to Bettie Locke. Bowman was president of Indiana Asbury College, now DePauw University, and his judgement of the young woman appears in heavy script at the bottom of Locke's grade report for the last term of 1870, a term during which she earned above 90 percent in each of her five studies.

The report holds obvious historical value for us as members of the women's fraternity that Bettie founded. But it has even greater value because it tangibly records the ideas of that era, the criticisms that the four founders of Kappa Alpha Theta, and women like them, faced every day.

Bettie Locke's grade card is part of a fascinating collection of her correspondence and memorabilia found in the Kappa Alpha Theta archives. There's also a letter she wrote collegians in January, 1894 requesting that they be more secretive about Theta business. And among the collection is an exquisite two-piece lace dress that she wore, circa 1876.

The archives rooms in Theta's Fraternity Headquarters in Indianapolis are full of such bits of Theta's nearly 120-year history: copies of the *Magazine* dating back to 1885; the first minutes book, song book and roll book; photographs; constitutions; Grand Convention proceedings and minutes; correspondence; and officers' files. It would take days to go through all of it.

But there is one Theta who is truly familiar with the collection: Mary



Archivist Mary Edith Arnold works in the archives of Sears, Roebuck and Co. when she isn't volunteering for Theta. Arnold's Theta archives experience led to her position with Sears.

Edith Arnold, Alpha Mu/Missouri.

Arnold has been the national archivist for Kappa Alpha Theta for seven years. Although she was very interested in history and genealogy, she had not had any previous experience with archives. But when she heard the Fraternity was looking for an archivist, she was intrigued by the project.

Right away, Arnold realized she needed to know more about organizing and maintaining a collection: The volume of material was overwhelming. She went to the Chicago Historical Society to learn more. Since then, she has taken graduate courses in archives administration, attended meetings of professional archives organizations and has learned through experience.

When Arnold began working with the collection, the Fraternity headquarters was located in Evanston, Ill. Much of her initial work was preparing the collection to be moved to the new headquarters in Indianapolis. It is now housed in

two climate-controlled rooms built with a specially earmarked donation to the Foundation's Headquarters Building Fund from the Houston Alumnae Chapter.

Vertical files and shelves line the walls from ceiling to floor in the two Houston archives rooms. Every item in the archives is kept intact in folders and boxes made of special acid-free paper.

Arnold takes time off from her position as assistant to the archivist of Sears, Roebuck and Co. in downtown Chicago to work in Theta's archives once a month. She oversees a staff of 12 volunteers who organize files into chronological order, remove paper clips and staples from photos, clean records and put all the material into mylar sleeves or acid-free paper folders. Arnold's time commitment is frequently as much as 20 hours per week; and she, like all Fraternity officers, is a volunteer.

Continued on page 43



Alumnae Honored at Convention



Betty Lambert, left, with Marj Schnacke



Peg Humleker, left, with daughter, Anne Heintz

The Kappa Alpha Theta Foundation for the first time honored two alumnae for their exemplary gifts to Theta over the years. Honored at the Celebration of Service Banquet at Grand Convention were Margaret Banta Humleker, Alpha Psi, 1938, and Betty Baur Lambert, Alpha Chi, 1934.

Peg Humleker is a member of the Board of Directors of the George Banta Company, Menasha Wisconsin. She serves as trustee of Lawrence University in Appleton, Wisconsin, from which she graduated summa cum laude in 1941.

Educational and historical organizations including the Foundation have benefited from Humleker's gifts. The Foundation administers two Educational Trust Fund Scholarships, one graduate and one undergraduate, named in memory of her mother, Margaret Killen Banta, Grand President from 1930 to 1936.

Humleker, a member of Mortar Board and Phi Beta Kappa, has five children including a Theta daughter, Anne Killen Humleker Heintz, Beta Tau, 1977, who introduced Humleker at the banquet.

Betty Lambert, featured in the Spring, 1988 issue of the *Magazine*, was recognized for a bequest provided by her and her late husband. To be known as "The Betty Baur and James B. Lambert Scholarship," it will be awarded in perpetuity according to guidelines developed with the Foundation.

Lambert claims three careers during her lifetime. She served as an Ensign in the Coast Guard during World War II, achieved executive status with American Express in New York City and ultimately served Theta as a member of Grand Council from 1974 to 1976.

At the conclusion of the banquet, all present at Grand Convention, led by Joyce Ann Vitelli sang a tribute to Humleker and Lambert, followed by a standing ovation for the charity demonstrated by their thoughtful gifts.

KAPPA ALPHA THETA FOUNDATION FUND

Tax deductible donation of \$ _____ from:

Name _____
 last _____ first _____ husband _____ chapter _____

Address _____

Chapter or Club _____
 (if donation is from chapter or club)

DONATION MADE () in memory of () in honor of _____

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 name and address _____

CHECKS PAYABLE TO: Kappa Alpha Theta Foundation, 8740 Founders Road, Indianapolis, IN 46268



KAPPA ALPHA THETA FOUNDATION

DONOR PAGES MOVED

You may have noticed that the amount of "gray matter" in this issue of *The Kappa Alpha Theta Magazine* is markedly less than in previous Autumn issues.

The special pages reserved for recognizing active donors to the Foundation have been made even more special by separating their production and delivery from the *Magazine*. In early September you should have received a new publication similar to the *Magazine*, but devoted entirely to recognizing those members who make possible Theta's increasingly significant scholarship and educational programs.

Foundation scholarship recipients recognized in previous years through the Autumn issue are also included in the new Foundation publication.

We hope this change will increase your enjoyment of the *Magazine* and your pride in Theta's achievements through the Kappa Alpha Theta Foundation.

Pam Ferree
Foundation Executive Director

Susan Holloway
Editor

SCHOLARSHIPS AVAILABLE TO ALUMNAE

In the past two years the Foundation's scholarship chairmen have received a significant increase in applications from alumnae members returning to school to complete undergraduate work or pursue graduate degrees. At Grand Convention in June, nine of the 21 scholarships for post-graduate study were

awarded to alumnae.

"Never before has the Foundation been called upon to respond to the needs of mature women who face changes in their lifestyles or careers," says Foundation President Marjorie C. Schnacke. "The Foundation has a number of scholarship opportunities for alumnae mem-

bers through the Trustee's graduate scholarship program as well as the Educational Trust Fund."

Alumnae members interested in learning more about scholarships available to them can write the Foundation office, or call using the new toll-free number 1-800-KAO-1870.

Thetas Talk About Theta

Research Reveals Alumnae Awareness

In a telephone survey conducted by Walker Research Inc. of Indianapolis, under the direction of the Foundation, a random sample of 300 Theta alumnae were asked their opinions on many issues about Theta. The purpose of the research was to learn who gives to Theta and why, to assess alumnae interest in supporting a national philanthropy, to learn how Theta alumnae are involved with Theta and to gather feedback on *The Kappa Alpha Theta Magazine*.

Following are highlights of the survey:

- Nearly all Thetas had a positive experience with Theta while in college.
- Thetas give to Theta primarily to provide support. Alumnae state that they want to repay for a favorable past experience, they believe in what Theta is doing, they want to help further Theta's projects, or they give out of loyalty.
- Nine out of 10 alumnae are aware that a donation to the Foundation is tax deductible.
- Giving to Theta is primarily an individual decision rather than a family decision.
- Nine out of 10 alumnae are likely to give to Theta in the future.
- Well over half of our alumnae write rush recommendations.
- Scholarships are viewed as the most important purpose of the Foundation.
- Nine out of 10 alumnae feel a national philanthropy is important.
- Thetas are most interested in Theta sponsoring programming relating to drug and alcohol abuse prevention (57-60%). This was followed by communication disorders (39-56%), children (34-40%), leadership development (25-40%), the elderly (31-39%), health issues (25-35%) and finally, the arts (16-23%).
- The overall rating of the *Magazine* is positive, with the majority of alumnae rating it very good or excellent.
- Feature articles, college reports and alumnae reports are the most favored material in the *Magazine*.

The information gleaned from the survey will be helpful as the Fraternity and the Foundation seek to develop new programming and explore the possibility of a new philanthropy.

Though this sample is statistically representative, everyone's opinions and suggestions regarding a national philanthropy are encouraged. Share your ideas with your alumnae chapter or club president, your alumnae district president or call Central Office at 1-800-KAO-1870. Keep talking about Theta!

College Chapter

HONOR

ROLL

Theta collegians elected to national honoraries in the 1987-1988 school year

Scholarship

Alpha Lambda Delta (freshman scholarship)

Jennifer Albright, Epsilon Pi
Shanin Anderson, Alpha Omicron
Julie Baker, Beta
Tara Bartnicki, Epsilon Pi
Kristine Beck, Epsilon Pi
Carol-Margaret Bitner, Gamma Upsilon
Dana Blunt, Gamma Upsilon
Caroline Böhme, Gamma Upsilon
Laci Brooks, Alpha Omicron
Lana Carey, Gamma Mu
Susie Cherry, Alpha Omicron
Kristin Cooke, Alpha Omicron
Gretchen Contra, Epsilon Pi
Carol Conzelman, Gamma Upsilon
Julie Donahue, Gamma Upsilon
Joelle Drader, Pi
Darlene Dubeck, Epsilon Pi
Kelly Duff, Gamma Upsilon
Maria Elliot, Gamma Upsilon
Hayden Ellis, Alpha Omicron
Cindy Fisher, Gamma Upsilon
Lisa Floyd, Alpha Omicron
Amy Ford, Alpha Omicron
Shelly Fryklund, Epsilon Pi
Katherine Gibbons, Alpha Phi
Elizabeth Gibson, Alpha Omicron
Brooke Gilbert, Alpha Omicron
Valerie Haney, Alpha Omicron
Kristi Harden, Alpha Omicron
Karen Harvey, Gamma Upsilon
Tamar Haverty, Epsilon Pi
Tricia Hindman, Beta
Julie Huboi, Epsilon Pi
Kelly Jansen, Gamma Pi
Kellie Kendrick, Gamma Phi
Jamey Laney, Gamma Phi
Rosanne Aurora, Epsilon Pi
Jill McKenzie, Alpha Omicron
Erin Mead, Pi
Heather Michaels, Beta
Kristina Miller, Epsilon Pi
Missy Murrell, Gamma Upsilon

Mary Anne Nelson, Alpha Omicron
Janelle Nootz, Beta Gamma
Amy Owens, Gamma Phi
Shelly Owings, Gamma Phi
Susan Pachera, Pi
Jenny Pettijohn, Delta Omega
Beth Ramsey, Gamma Upsilon
Kris Reed, Epsilon Pi
Gail Reichert, Beta Omega
Lee Anne Richardson, Pi
Jennifer Robbins, Gamma
Sarah Roberts, Alpha Omicron
Julie Rowlas, Beta
Susie Saba, Alpha Phi
Nicole Scott, Alpha Omicron
Amy Seidell, Beta
Katie Shreck, Beta Omega
Kristin Smallwood, Pi
Kathi Stam, Pi
Kathy Westcott, Pi
Jayne Wheeler, Alpha Omicron
Heather Young, Alpha Omicron
Shannon Ziegenfuss, Gamma Upsilon
Laurie Zoob, Beta

Order of Omega (Greek scholarship)

Jenny Albert, Alpha Tau
Laurie Alderman, Phi
Jenny Ahlman, Beta Gamma
Cindy Ballard, Beta Gamma
Angie Boardman, Beta Kappa
Lynn Ballard, Gamma Tau
Suzanne Bors, Iota
Kathy Boyer, Gamma Mu
Allison Bucher, Phi
Julie Bye, Gamma Mu
Michele Catino, Epsilon Pi
Beth Cochran, Phi
Becky Cone, Beta Gamma
Ellen Cox, Alpha Chi
Jean Dailey, Beta Gamma
Sandra Dobry, Gamma Pi
Lisa Ehrlich, Gamma Phi
Michelle Evans, Alpha Chi
Trissi Fair, Gamma Mu

Patty Fellows, Phi
Donna Freeman, Delta Omicron
Debbie Friez, Alpha Pi
Barb Fuller, Beta Gamma
Amy Grundmann, Gamma Tau
Ana Gutierrez, Gamma Phi
Sue Hanover, Delta Zeta
Jennifer Hans, Gamma Chi
Dee Dee Houser, Alpha Gamma
Amy Jackson, Alpha Chi
Janelle Jacobs, Gamma Pi
Ann Katzenbach, Beta Delta
Kim Lane, Gamma Sigma
Kalyn Laney, Gamma Phi
Judy Lebakken, Alpha Pi
Tanny Ledford, Gamma Sigma
Shannon Lee, Delta Zeta
Angie Low, Gamma Phi
Heather McBride, Epsilon Pi
Sarah Mackey, Beta Kappa
Tracy Manning, Epsilon Nu
Diane Miller, Iota
Kristina Miller, Epsilon Pi
Tina Mills, Epsilon Nu
Annette Mitchell, Alpha Tau
Suzi Mitchell, Alpha Tau
Sherri Moegle, Gamma Phi
Jean Morgan, Alpha Tau
Mary Nixon, Delta Omicron
Kelly O'Brien, Delta Zeta
Lisa Paton, Iota
Nancy Petrick, Gamma Pi
Shelley Phillips, Gamma Tau
Lisa Purvis, Alpha Gamma
Barb Putterbaugh, Alpha Chi
Kris Reed, Epsilon Pi
Donna Ripple, Gamma Phi
Pam Salzer, Delta Zeta
Sally Seaman, Phi
Shawn Shook, Gamma Sigma
Susan Simkins, Gamma Phi
Sharon Socolske, Gamma Rho
Courtney Sommer, Beta Delta
Liz Staplin, Beta Kappa
Jennifer Watt, Alpha Chi
Carolyn Waugh, Gamma Mu
Janine Wilks, Iota
Jenny Winters, Gamma Sigma

Phi Beta Kappa

(scholarship)

Michelle Alward, Alpha Sigma
Romy Bauer, Omega
K. Allison Beech, Epsilon Pi
Dawn Beighey, Alpha Phi
Lisa Clark, Mu
Jennifer Carmichael, Pi
Tane Daijogo, Omega
Elizabeth deGrazia, Alpha Pi
Beth Ann Dorn, Gamma Rho
Mona El Naggar, Alpha Pi
Patty Fagan, Alpha Chi
Deborah Frank, Epsilon Tau
Pamela Geller, Alpha Phi
Melinda Gunter, Beta Delta
Marisa Hanscum, Beta Rho
Brenda Harrington, Beta Sigma
Anne Helms, Alpha Eta
Lisa Ladd, Delta Xi
Susan Lipsitz, Mu
Amy McLandress, Pi
Jennifer Michael, Alpha Sigma
Ann Stuart Pearce, Delta Xi
Sarah Sandercock, Beta Kappa
Jill Shulsinger, Beta Gamma
Jaye Sitton, Delta Xi
Liz Staplin, Beta Kappa
Meg Tennent, Beta
Elizabeth Thomas, Delta Kappa
Kristin Thorne, Alpha
Laura Ware, Delta Xi
Lisa Yesson, Omega

Phi Eta Sigma

(freshman scholarship)

Julie Baker, Beta
Tara Bartnicki, Epsilon Pi
Laura Belter, Epsilon Pi
Carol-Margaret Bitner, Gamma Upsilon
Dana Blunt, Gamma Upsilon
Caroline Böhme, Gamma Upsilon
Lauren Brooks, Delta Xi
Lana Carey, Gamma Mu
Gretchen Contra, Epsilon Pi
Paige Davies, Beta Kappa
Julie Donahue, Gamma Upsilon

Kelly Duff, Gamma Upsilon
Shawn Dullaghan, Gamma
Becky Edwards, Beta Nu
Jeannie Egger, Beta Kappa
Kathy Estridge, Gamma
Cindy Fisher, Gamma Upsilon
Terrie Gehman, Epsilon Pi
Brenda Hacker, Beta
Tamar Haverty, Epsilon Pi
Kristin Hellquist, Beta Kappa
Ashley Henderson, Delta Omega
Kelly Jansen, Gamma Pi
Kelly Johnson, Beta Kappa
Anne Juntilla, Beta Kappa
Adrienne Kelly, Delta Omega
Evelyn Jones, Gamma deuteron
Rosanne Laurora, Epsilon Pi
Tanny Ledford, Gamma Sigma

Denise Lenz, Beta Gamma
Cheryl Levene, Epsilon Pi
Tama Leventhal, Zeta Zeta
Marci McDonald, Delta Omega
Molly Mahar, Gamma deuteron
Heather Michaels, Beta
Julie Miljanich, Gamma Sigma
Kristina Miller, Epsilon Pi
Missy Murrell, Gamma Upsilon
Lisa Nettesheim, Beta Kappa
Lynne Neubig, Gamma Sigma
Janelle Nootz, Beta Gamma
Beth Ramsey, Gamma Upsilon
Michelle Ripplemeyer, Beta
Kappa
Julie Rowlas, Beta
Amy Seidell, Beta
Senna Shanti, Gamma Sigma

Vanessa Sham, Zeta Zeta
Dianna Sisas, Gamma Mu
Ann Swiderski, Beta Nu
Heather Weakley, Gamma Sigma
Laurie Zoob, Beta

Phi Kappa Phi
(scholarship)

Kelly Alexander, Phi
Wendy Bockenstedt, Alpha Sigma
Allison Bucher, Phi
Michelle Bull, Delta Kappa
Anne Couvillon, Delta Kappa
Gena Denton, Alpha Upsilon
Sandra Dobry, Gamma Pi
Lisa Ehrlich, Gamma Phi
Lisa Farley, Kappa

Patty Fellows, Phi
Mandy Fichtner, Delta Omega
Jodie Fritzemeyer, Kappa
Kris Johnson, Delta Omega
Michelle Langlinais, Delta Kappa
Jennifer Michael, Alpha Sigma
Lori Otis, Alpha Upsilon
Nancy Rasenti, Phi
Sharon Reese, Phi
Becky Shirley, Alpha Upsilon
Laurie Sisemore, Delta Omega
Stephanie Webb, Gamma
Nicole White, Delta Omega

Leadership

Lambda Sigma (leadership)

Beth Calvin, Gamma Upsilon
Amy Cooper, Alpha Psi
Laura Cooper, Gamma Phi
Connie Hascher, Gamma
Kit Hornback, Gamma Upsilon
Kristin Koessler, Gamma
James Laney, Gamma Phi
Melinda Moegle, Gamma Phi
Lisa Ormiston, Gamma
Shelly Owings, Gamma Phi
Jennifer Robbins, Gamma
Deidi Strickland, Delta Omega
Ann Theobald, Gamma
Charlotte Anne Waugh, Kappa
Shannon Ziegenfuss, Gamma
Upsilon

Mortar Board (student leadership)

Sage Albright, Alpha Sigma
Nancy Anderson, Alpha Omicron
Kimberly Babcock, Beta Delta
Janet Barnwell, Delta Zeta
Lorena Bischoff, Gamma Rho
Angie Boardman, Beta Kappa
Melanie Braud, Delta Kappa
Ann Brown, Pi
Allison Bucher, Phi
Marisa Byde, Delta Omega
Erin Casey, Alpha Iota
Caryn Cockerill, Alpha
Chris Craigie, Phi
Karen Daniels, Alpha Eta
Julie Donahue, Gamma Upsilon
Julie Dunn, Gamma Pi
Donna DuPuy, Epsilon Epsilon
Jolie Duval, Alpha Psi
Lisa Ehrlich, Gamma Phi
Lisa Erhardt, Alpha Pi
Patty Fellows, Phi
Kristen Filarski, Alpha Sigma
Stephanie Gauthreaux, Delta
Kappa
Jane Goddard, Beta Tau
Elaina Graham, Alpha Sigma
Jill Greenman, Delta Zeta
Amy Grundmann, Gamma Tau
Lynda Hammer, Alpha Sigma
Kathryn Harper, Beta Delta
Kristine Heilman, Pi
Janelle Jacobs, Gamma Pi
Lisa Kirk, Beta Gamma
Kalyn Laney, Gamma Phi

Michelle Langlinais, Delta Kappa
Tanny Ledford, Gamma Sigma
Barbara Lom, Alpha Psi
Angie Low, Gamma Phi
Sarah Mackey, Beta Kappa
Mary Margaret Manley, Delta
Kappa
Cathy Michas, Beta Nu
Barbara Miller, Alpha
Stephanie Mires, Gamma Tau
Sally Kay Mitchell, Alpha Eta
Sherri Moegle, Gamma Phi
Johanna Mollender, Beta Gamma
Katie Moore, Beta
Tania Moussa, Beta
Karey Nixon, Beta Xi
Lil Nobles, Alpha Eta
Nancy Petrick, Gamma Pi
Nancy Rasenti, Phi
Kris Reed, Epsilon Pi
Donna Ripple, Gamma Phi
Sue Seely, Gamma Rho
Kelly Shad, Beta Nu
Jenny Shoup, Gamma
Kirsten Slavin, Beta
Clarisa Soesbe, Gamma Delta
Liz Staplin, Beta Kappa
Karen Stiner, Gamma Sigma
Shelly Underbrink, Delta Omega
Stephanie Webb, Gamma
Nicole White, Delta Omega
Julie Wine, Beta Kappa

Omicron Delta Kappa (leadership)

Lee Anne Atkins, Epsilon
Lambda
Sue Baldwin, Epsilon Lambda
Anne Birdsong, Alpha Phi
Katie Blair, Epsilon Lambda
Angie Boardman, Beta Kappa
Jenny Dotts, Epsilon Lambda
Donna DuPuy, Epsilon Epsilon
Lisa Ehrlich, Gamma Phi
Jane Goddard, Beta Tau
Amy Grundmann, Gamma Tau
Debbie Hall, Beta Tau
Denise Jacobson, Epsilon Epsilon
Rachel Kissko, Gamma Phi
Laura Landess, Epsilon Lambda
Kalyn Laney, Gamma Phi
Sarah Mackey, Beta Kappa
Stephanie Mires, Gamma Tau
Julie Ochoa, Epsilon Iota
Susan Simkins, Gamma Phi
Susan Smelko, Epsilon Epsilon
Liz Staplin, Beta Kappa
Brooke Walker, Epsilon Lambda
Julie Wine, Beta Kappa

Activities

Cardinal Key (activities)

Ana Gutierrez, Gamma Phi
Angie Low, Gamma Phi
Mary Nixon, Delta Omicron
Lisa Plant, Delta Omicron

Golden Key (activities)

Ann Altfilisch, Gamma Pi
Elizabeth Barnes, Beta
Carol-Margaret Bitner, Gamma
Upsilon
Kim Brougher, Beta Xi
Ellen Buechler, Beta
Susan Campbell, Epsilon Epsilon
Shannon Crane, Gamma Sigma
Beth Ann Dorn, Gamma Rho
Lisa Ehrlich, Gamma Phi
Bridget Fite, Beta Xi
Laurie Frederick, Gamma Phi
Anne Friberg, Rho
Jan Gennett, Gamma Upsilon
Jeanne Grantham, Beta Xi

Business

Beta Alpha Psi (accounting)

Paige Black, Delta Omega
Kim Faulkner, Gamma Phi
Amy Montgomery, Alpha Tau
Susan Ulven, Alpha Pi

Beta Gamma Sigma (commerce)

Kim Faulkner, Gamma Phi
Mandy Fichtner, Delta Omega
Anne Friberg, Rho
Kris Johnson, Delta Omega
Jenny Pettijohn, Delta Omega
Kristy Smith, Delta Omega
Shelly Underbrink, Delta Omega

Delta Mu Delta (business administration)

Kris Reed, Epsilon Pi

Omicron Delta Epsilon (economics)

Kristine Heilman, Pi

Ana Gutierrez, Gamma Phi

Cathy Haltom, Beta Xi
Carole Hauser, Beta
Debbie Hester, Gamma Rho
Nancy Hove, Rho
Angie Huebner, Rho
Colette Hunter, Beta Delta
Janelle Jacobs, Gamma Pi
Denise Jacobson, Epsilon Epsilon
Jennifer Jansen, Beta
Tricia Liljequist, Beta Nu
Jennifer Michael, Alpha Sigma
Cathy Michas, Beta Nu
Liz Miller, Beta Xi
Bryn Millholland, Beta
Kendall Nelson, Beta
Nancy Petrick, Gamma Pi
Shari Putnam, Epsilon Epsilon
Karen Roth, Beta Delta
Senna Shanti, Gamma Sigma
Lisa Sobrato, Beta Xi
Susan Strabic, Beta Xi
Stephanie Sugg, Epsilon Epsilon
Chris Van Kirk, Beta Phi
Amy Wharton, Beta Phi
Julie Wallace, Epsilon Epsilon
Mary Jane Wikert, Rho
Denise Williamson, Alpha Sigma
Andrea Yao, Beta

Leslie Krampert, Gamma Rho

Susan Liioi, Pi
Anne Markel, Beta Tau
Kristina Miller, Epsilon Pi
Deborah Onan, Pi
Leslie Platt, Pi
Marit Rasmussen, Pi
Alice Rogers, Epsilon Pi
Lisa Sherman, Pi

Pi Sigma Epsilon (business)

Shannon Ziegenfuss, Gamma
Upsilon

Gamma Epsilon Lambda (leadership and service)

Dana Blunt, Gamma Upsilon
Cindy Fisher, Gamma Upsilon
Katie McKinney, Gamma Upsilon
Missy Murrell, Gamma Upsilon
Karen Newland, Gamma Upsilon

Epsilon Beta Alpha (business)

Becky Loeks, Epsilon Iota
Michelle Tarpey, Epsilon Iota

Communications

Alpha Delta Sigma (advertising)

Susan Simkins, Gamma Phi

Alpha Mu Gamma (foreign language)

Julie Ochoa, Epsilon Iota

Delta Phi Alpha (German)

Sandra Fischer, Phi

Kappa Tau Alpha

(journalism/
mass communication)

Rachel Kissko, Gamma Phi
Karen McManis, Delta Xi
Beth Rhea, Delta Xi
Susan Simkins, Gamma Phi
Julie Wine, Beta Kappa

Pi Delta Phi (French)

Lynn Frazier, Alpha
Carolyne Koval, Beta Sigma
Regan Stuart, Beta Sigma

Sigma Delta Pi (Spanish)

Ellen Frye, Delta Xi

Humanities

Phi Alpha Theta (history)

Lindsley Brennan, Alpha Phi
Jaree Duenke, Alpha Iota
Victoria Forbes, Alpha Phi
Gretchen Franck, Rho
Hollie Larsen, Alpha Phi

Phi Sigma Tau (philosophy)

Jacky Ott, Epsilon Iota

Pi Sigma Alpha

(political science)

Tracy Kopplin, Beta Delta
Kathryn Nelson, Beta Delta
Lori Otis, Alpha Upsilon
Becky Shirley, Alpha Upsilon

Psi Chi

(psychology)

Laura Abatangle, Phi
Bonni Baird, Epsilon Iota
Angie Huebner, Rho
Michelle Lazzaro, Gamma Tau
Julie Ochoa, Epsilon Iota
Christine Schuster, Beta Delta
Amy Schwartz, Gamma Tau

Education

Pi Lambda Theta (education)

Lisa Nelson, Beta Delta

Kappa Delta Pi (education)

Ann Altfilisch, Gamma Pi
Anne Fisher, Beta Kappa
Debbie Hall, Beta Tau
Janelle Jacobs, Gamma Pi
Becky Westerhaus, Alpha Tau

Home Economics

Omicron Nu

(home economics)

Janelle Jacobs, Gamma Pi
Amy Lund, Gamma Pi
Katie Moore, Beta
Mary Jane Wikert, Rho

Phi Upsilon Omicron

(home economics)

Betsy Ellis, Gamma Upsilon
Janelle Jacobs, Gamma Pi
Kalyn Laney, Gamma Phi
Amy Lund, Gamma Pi
Eleanor Zeigler, Gamma Upsilon

Math and Science

Alpha Zeta (agriculture)

Amy Connell, Beta Delta
Susan Schoephoerster, Beta Delta

Alpha Epsilon Delta (pre-medical)

Lisa Ehrlich, Gamma Phi
Kristi Francis, Delta Omega
Dale Levinsky, Beta Delta

Beta Beta Beta (biology)

Angela Hennig, Pi
Neepa Maskai, Pi
Jocelyn Norbury, Beta Kappa
Liz Staplin, Beta Kappa

Eta Kappa Nu (electrical engineering)

Julie Dunn, Gamma Pi

Chi Epsilon (civil engineering)

Corinne Ledwith, Epsilon Rho

Phi Lambda Upsilon (chemistry)

Nicole White, Delta Omega

Pi Mu Epsilon (math)

Anita Barnes, Alpha Iota
Anne Beitel, Alpha Iota
Debbie Hall, Beta Tau

Phi Sigma (biological sciences)

Julie Bye, Gamma Mu
Mary Cablk, Epsilon Nu
Maria Fasano, Epsilon Pi

Pi Tau Sigma

(mechanical engineering)

Ellen Bedell, Epsilon Rho
Mary Ellen Thomsen, Gamma Pi

Sigma Theta Tau (nursing)

Carol Howell, Delta Omega
Milllyn Kelley, Delta Xi
Chris Mencini, Delta Xi

Tau Beta Pi
(engineering)

Corinne Ledwith, Epsilon Rho
Laurie Seisemore, Delta Omega
Mary Ellen Thomsen, Gamma Pi

Fraternity Archives

Continued from page 38

With the help of the Kappa Alpha Theta Foundation, Arnold and a part-time assistant, Betsy Howden, Nu/Hanover, are undertaking a major archives project: indexing *The Kappa Alpha Theta Magazine*. "Our goal is to create an index that will be of value both to the Fraternity, its staff and officers, and to future researchers interested in women's fraternities and women who have sought higher education," explains Arnold.

The Foundation is providing funds for Howden's salary, as well as supplies and equipment for the indexing project. The archives program benefited from a \$7,000 Foundation grant in 1987-88, bringing the total Foundation contribution to \$17,000 over the past three years. An individual donation

of \$2,500 from Theta alumna Betty Lambert has also furthered the archives projects.

In a push to encourage individual chapters to update and care for their own archives, Arnold has created the *Chapter Archives Guide*. The guide includes the essential steps in building a sound archives program, tips on how to arrange and store the archives collection, a list of recommended supplies, and dos and don'ts for scrapbooks.

Arnold recently assisted Tau Chapter with developing and organizing its archives for its centennial celebration. She created a slide show for the 1988 Convention, which featured photographs from Tau's collection, with accompanying music, from each decade of the chapter's history. Arnold says she is able to assist any chapter, with its interest. She is also planning a

birthday celebration kit for members who want to organize a chapter birthday celebration.

Arnold says it's important for alumnae to get involved with a chapter's archives program. "With the many demands on collegians' time, alumnae with special interests in history can be a big help in establishing a chapter's archives," she says. "In a weekend, collegians and alumnae can work together to assemble memorabilia into a well-organized collection reflecting the chapter's history."

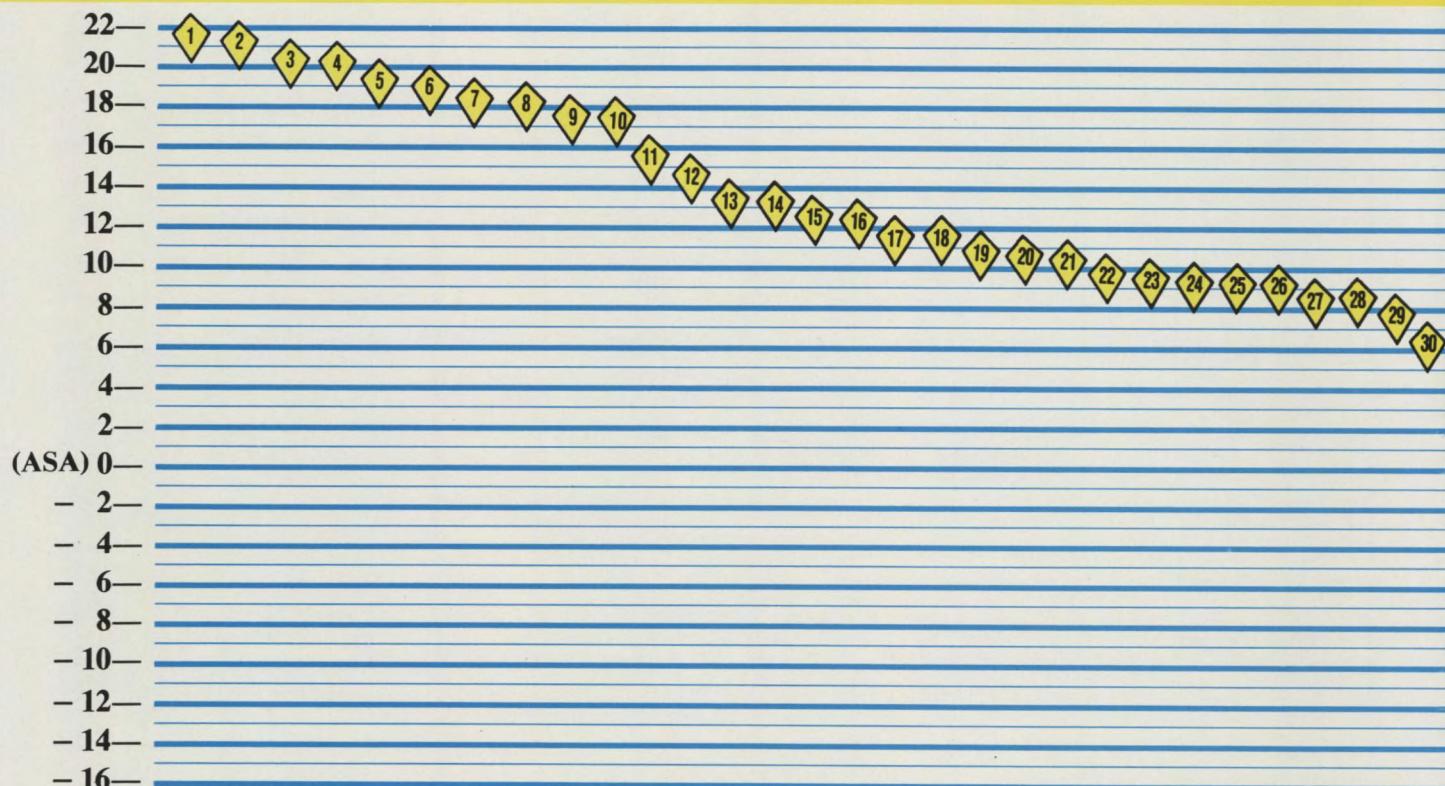
Years from now, a new generation of Thetas will be able to look back at chapter memorabilia from the 1980s with amazement, just as today we are fascinated by Bettie Locke's grade report.

Bryn Millholland
Editorial Intern

College Chapter Scholarship Report

Percentage above or below
All Sorority Average

January–December 1987



1. Gamma Tau/Tulsa
2. Alpha Mu/Missouri
3. Beta Mu/Nevada
4. Beta Zeta/Oklahoma State
5. Beta/Indiana
6. Alpha Rho/South Dakota
7. Delta Nu/Arkansas
8. Delta Sigma/Ball State
9. Alpha Upsilon/Washburn
10. Kappa/Kansas
11. Gamma Phi/Texas Tech
12. Epsilon Lambda/Dickinson
13. Alpha Eta/Vanderbilt
14. Gamma Delta/Georgia
15. Beta Delta/Arizona
16. Epsilon Nu/Virginia Polytech
17. Beta Gamma/Colorado State
18. Delta Eta/Kansas State
19. Gamma Upsilon/Miami
20. Phi/Pacific

21. Gamma Pi/Iowa State
22. Beta Epsilon/Oregon State
23. Alpha Omicron/Oklahoma
24. Alpha Gamma/Ohio State
25. Beta Omicron/Iowa
26. Epsilon Theta/Stetson
27. Alpha Chi/Purdue
28. Gamma Sigma/San Diego State
29. Gamma/Butler
30. Alpha Sigma/Washington State
31. Alpha Xi/Oregon
32. Epsilon Omicron/Randolph-Macon
33. Alpha Phi/Newcomb-Tulane
34. Delta Zeta/Emory
35. Beta Psi/McGill
36. Nu/Hanover
37. Delta Omicron/Alabama
38. Delta Kappa/Louisiana State
39. Gamma Rho/California, Santa Barbara

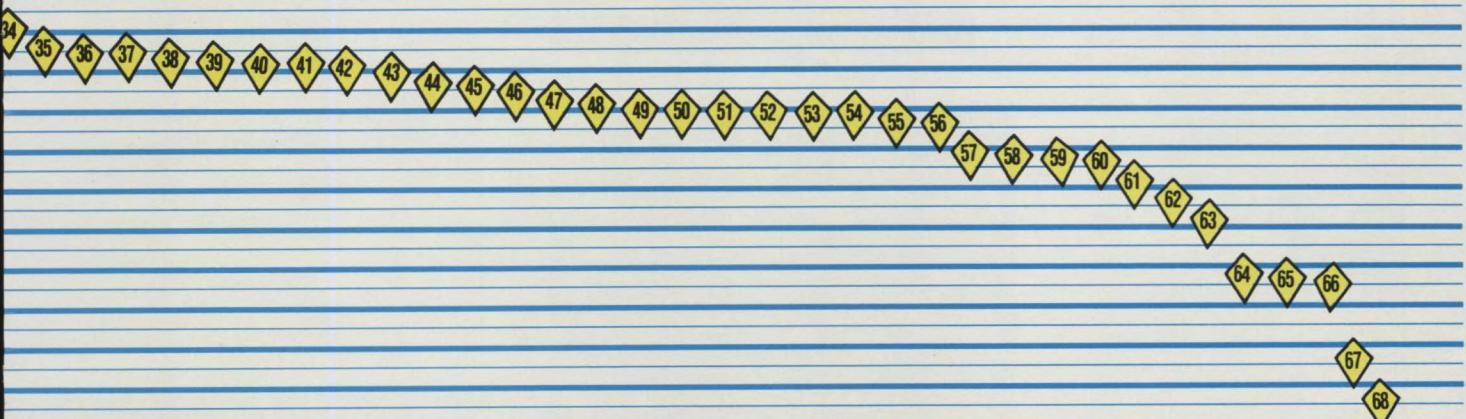
40. Omega/California, Berkeley
41. Beta Rho/Duke
42. Epsilon Pi/Bucknell
43. Beta Iota/Colorado
44. Gamma Chi/Fresno State
45. Delta Iota/Puget Sound
46. Delta Xi/North Carolina
47. Delta/Illinois
48. Gamma Nu/North Dakota State
49. Alpha/DePauw
50. Gamma Iota/Kentucky
51. Mu/Allegheny
52. Epsilon Zeta/Mississippi
53. Gamma Gamma/Rollins
54. Delta Epsilon/Arizona State
- Delta Theta/Florida
- Gamma Psi/Texas Christian
- Epsilon Sigma/California, Irvine
- Epsilon Omega/Washington & Jefferson

It is significant that the fiber that bound Kappa Alpha Theta's founders together was academic excellence. The privilege of a college education warrants and necessitates every woman's best effort.

The pursuit of highest scholarship is the intellectual aim of our Fraternity. Throughout our ritual our personal commitment to standards of excellence and achievement are underscored. Learning, integrity, perseverance, truth, independence, and aspiration are essential components for us to realize our own best intellectual selves.

Each chapter has an obligation to every member and pledge to encourage and assist her to her full academic potential. The encouragement of developing individual ethics and goals promotes life-long learning that transcends a grade-point average. This encouragement should inspire each woman to attain her intellectual potential, while striving to live in accordance with Kappa Alpha Theta's ideals.

Mary Caldwell
Director of Scholarship



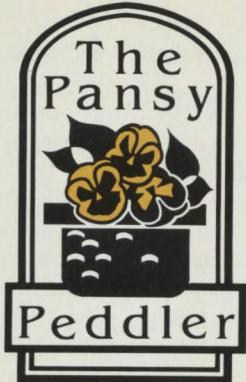
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Epsilon Chi/Guelph
Delta Upsilon/Eastern Kentucky
Delta Chi/Virginia
Delta Omega/Texas A&M
Beta Kappa/Drake
Alpha Tau/Cincinnati
Alpha Pi/North Dakota
Alpha Nu/Montana
Psi/Wisconsin
Chi/Syracuse
Upsilon/Minnesota
Alpha Theta/Texas
Beta Tau/Denison
Alpha Omega/Pittsburgh
Gamma Mu/Maryland
Gamma Zeta/Connecticut
Gamma Epsilon/Western Ontario
Omicron/Southern California
Beta Nu/Florida State

Beta Phi/Pennsylvania State
Beta Pi/Michigan State
Beta Xi/California, Los Angeles
55. Delta Delta/Whitman
56. Delta Phi/Clemson
57. Epsilon Iota/Westminster
58. Epsilon Psi/Richmond
59. Rho/Nebraska
60. Gamma Theta/Carnegie-Mellon
61. Epsilon Rho/Lehigh
62. Beta Sigma/Arizona
63. Lambda/Vermont
64. Alpha Psi/Lawrence
65. Gamma deuteron/Ohio Wesleyan
66. Epsilon Eta/Centre
67. Pi/Albion
68. Gamma Omega/Auburn

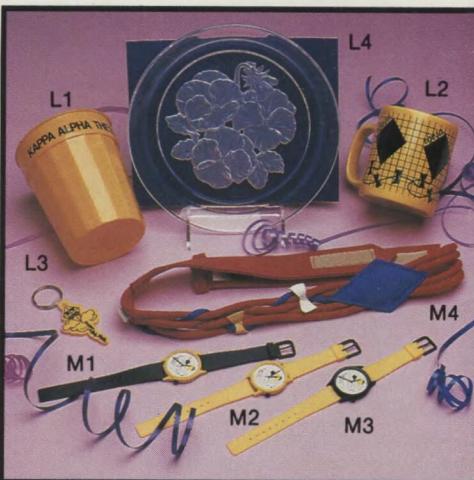
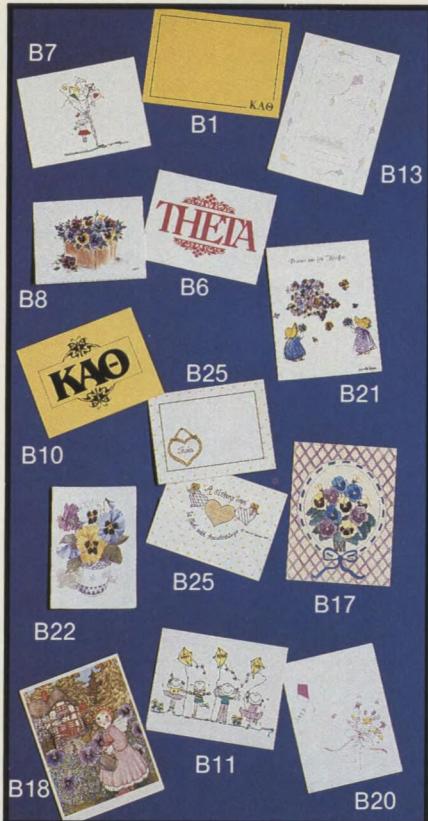
High Performing Chapters

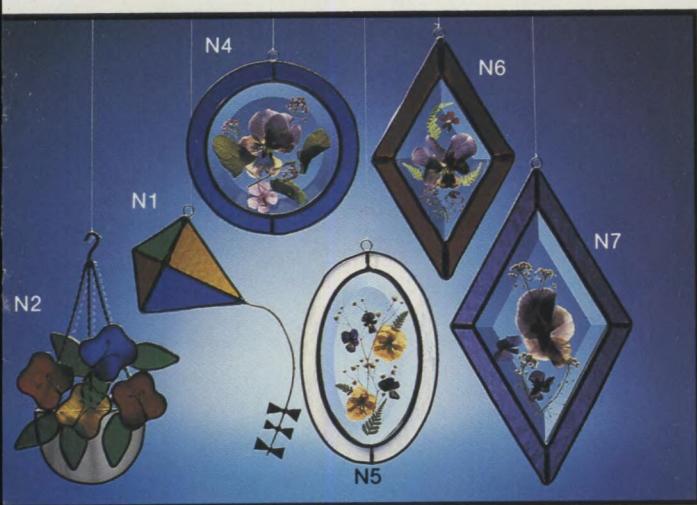
- chapters on campuses not reporting All Sorority Averages
- standings evaluated on grade point average above 3.0 or "B"

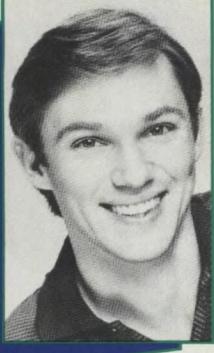
Eta/Michigan
Tau/Northwestern
Alpha Epsilon/Brown
Alpha Lambda/Washington
Beta Lambda/William & Mary
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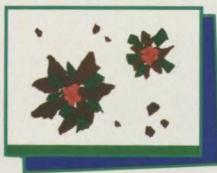
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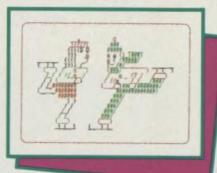
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